

**Bayuni Rachman**

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**HSE****With 20 years' experience in Oil & Gas Industries**

Dynamic, Results-Oriented, and Team-Spirited

**Personal Info**

Place of Birth: Cepu, January 17, 1976

Marital Status: Married

**Overview**

More than twenty years of professional experience in Oil & Gas Industries. Exemplify leadership qualities and professionalism, worked by a consistent, No Accident record of achievement.

Consistently maintain Safety Procedure, CSMS, Focus on the development and delivery of HSE training materials with one consistent approach. Support the management to HSE Plan, direct, monitor and evaluate Health Safety Environment Management System, standard, process, and procedures to enhance safety awareness among all location and its projects.

**Skill**

- Excellent communication skills, both oral and written in English and Bahasa Indonesia language.
- Proficient in Computer literate Microsoft Office Application (Word, Excel, Power Point, Outlook, MS Project), 2000/XP and internet.
- Familiar with oil and gas procurement process and/ or familiar with oil and gas market, possess knowledge of PTK 007-SKK Migas.
- Possess Drilling & Work Over Principal.
- Having Certificate HSE Coordinator & AP 3 from Pusdiklat Migas Cepu.
- Strong leadership and Management Skill
- Possess Safety for Tank Terminal, Oil Transfer from Tanker to Tank and Road Transportation
- Appropriate HSE Practice with development, implementation and reviewing the effectiveness and efficiency of HSE management systems in place, Front End Engineering Design for safety emergency equipment system (H2S detector, firewater system, eyewash station), conducting Risk Assessments (QRA), Permit To Work, SIMOPS, Emergency Response, Incident/Accident Investigations and reporting (Root Cause Analysis), Industrial Hygiene, HSE Coaching of Behavior Base Safety (BBS) and Safety Leadership, Waste Management, UKL-UPL, AMDAL, & Environment monitoring, Walkthrough for promotes HSE awareness with implement STOP Card and Advance Safety audit (ASA), HSE Documentation / Statistic and HSE Audit to comply with ISO 9001, ISO 14001, & OHSAS 18001.

Areas of Expertise	Industry Sector	Expertise	Experience
	• Oil Company	HSE Coordinator/Coach/Control	Present
	• Oil Company	HSE Eng./Coord. /Advisor	4 years
	• Distributor Energy	SHE Assist. Manager	10 months
	• Oil Company	HSSE Manager	2 years
	• Drilling Contractor	HSE Advisor	5 years
	• IPM Drilling	Drilling Engineer	1 years
	• Drilling Contractor	Asst. Operation & Marketing Manager	3.4 years
Professional Experience	PT. Pertamina EP & PT. Pertamina EP Cepu, Jakarta & Cirebon HSE Coord. (2017) HSE Coach (2018-2020), HSSE Performance		June 17 - Now

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**Analyst (2021), & Sr. Project Control (2022), HSSE Advisor (2003-Now)**

*(Oil Company – All Asset Area)*

- Responsible for ensuring that all activities comply with applicable Health, Safety and Environmental
- Review Fire Protection System.
- Plan & conduct emergency drill.
- Monitor and control the application of Emergency and Contingency plans.
- Assist with developing HSE plans that comply with Company Policies and procedure as PERTAMINA EP requirements.
- Monitors the effective implementation of appropriate Safety and Environment System Procedures.
- Develop a strong and sustainable HSE culture on the rig, projects & KSO by use of a variety of hands on coaching techniques to actively influence and incorporate safety
- Review daily, weekly, & monthly HSE report and provide feedback or seek clarify from Supv.
- Conduct, prepare, and review incident / inspection / audit.
- Standardize & Socialize ERCM concept.
- Develop & monitor ERCM procedure & equipment.
- Given HSE Training
- Assist HAZOP & HAZID.

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**VICO Indonesia, Jakarta**  
**HSE Engineer, Coordinator, & Advisor**  
*(Oil Company, Jakarta)*

*April 13 - May 17*

- Ensure all operations including result project in Operation Support Department in line with Company's Safety Policy, standard and procedures, and government related regulation/ permit.
- Ensured all Safety standard and revision/ updated for job execution including material, tool and equipment, manpower, administration, engineering standard, and PPE requirement are socialized and implemented in all operation.
- Developing, managing, and organizing Safety Program for Department in line with company's Safety program and executing on scheduled. Review and update Safety work program periodically in line with current conditions to improve Safety Department quality continually.
- Provide inspection and supervision for abundant daily activities in widely spread area.
- Organized periodically safety inspection, developed, and communicated findings, and ensured all findings followed up and closed out based on time frame.
- Provide safety technical advice for contractor to resolving field challenge, developing contractor ability, and to minimize Safety gap.
- Aid in accident/ incident root cause analysis.
- Participate in all Safety Company programs.

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**PT. AKR Corporindo, Tbk., Jakarta**  
**SHE Assistant Manager**

*Oct 12 - July 13*

*(Distributor of energy products, including refined petroleum products in Indonesia, Jakarta)*

- Responsible for all SHE & Security Activities such as Coordinate SHE activity plan ensuring cross discipline inputs to the plan among the Tank Terminal, Transport -Office Area, & PSO / SPBU SHE controller
- Cooperate with Government & Service Company in SHE Aspect,
- Improve and evaluate all areas of risk assessment, hazard management, project SHE systems and training within business unit by regular visit and

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developing initiatives to ensure the project response or control in their project SHE risk.

- Continuously monitor SHE practices within operations and evaluate performance or the existing SHE policy, procedures, and programs to identify possible obstacles / ineffectiveness and improve the program within time.
- Plan and implement safety, environment, and health programs and promotional activities (e.g., inspections, campaigns, and competitions) that will improve safety, environment, and health awareness.
- Deploy Safety personnel to monitor and maintain safety and health, prevent and fight fires, respond to accidents and control environmental pollution and oil spills.
- Advise Management on all matters pertaining to safety, environment, and health including compliance with local government legislations on safety, environment, and health.
- Monitor the implementation of SHE procedures and standards in maintenance areas that are complied with the industry standards and regulations to support company operations effectively and efficiently.
- Develop SHE short and long-term programs, including awareness programs, certification programs, which are in line with the company short- and long-term plans, as well as the industry standards to achieve the maintenance departmental objective optimally and in a cost-efficient manner.
- Maintain and improve SHE management system, including inspection system, SHE audits system, to support SHE programs implementation effectively and efficiently.
- Develop check list, inspection, and workshop standards, monitor and analysis of information and documentation.
- Monitor and maintain SHE statistic records and present the trend analysis from the statistic to ensure SHE database are updated and analyzed.

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**PT. Sele Raya, Jakarta**  
**HSSE Manager**

*(Oil Company – PSC: PT. Sele Raya Merangin Dua - South Sumatra, PT. Sele Raya Belida - South Sumatra, PT. Sele Raya Energi - Central Java)*

*Including subsidiaries*

*(Drilling Contractor: PT. Drillco Jaya Abadi operation at Sele Raya)*

*(Oil Trucking: PT. Lamindo Eka Perdana operation at Sele Raya)*

*(Drilling Catering: PT. Petro Raya operation at Sele Raya)*

- Responsible for all HSE & Security Activities such as Coordinate HSE activity plan ensuring cross discipline inputs to the plan,
- Cooperate with Government & Service Company in HSE Aspect, Project Monitoring (MIRU, Drilling, Work Over, Cementing, Well Testing, & Completion),
- Advise Management on all matters pertaining to safety and health including compliance with local government legislations on safety and health.
- Monitor the implementation of HSE procedures and standards in maintenance areas that comply with the industry standards and regulations to support company operations effectively and efficiently.
- Develop HSE short and long-term programs, including awareness programs, certification programs, which are in line with the company short- and long-term plans, as well as the industry standards to achieve the maintenance departmental objective optimally and in a cost-efficient manner.
- Maintain and improve HSE management system, including inspection system, HSE audit system, to support HSE programs implementation effectively and efficiently.
- Coordinate with all Project managers and field HSE representatives when implementing HSE programs.

*Oct 10 –*  
*Oct 12*

- Develop check list, inspection, and workshop standards, monitor and analysis of information and documentation.
- Monitor and maintain HSE statistic records and present the trend analysis from the statistic to ensure HSE database are updated and analyzed.
- Improve and evaluate all areas of risk assessment, hazard management, project HSE systems and training within business unit by regular visit and developing initiatives to ensure the project response or control in their project HSE risk.
- Continuously monitor HSE practices within operations and evaluate performance or the existing HSE policy, procedures, and programs to identify possible obstacles / ineffectiveness and improve the program within time.
- Ensure that all personnel have received appropriate safety and health training as stipulated in HSE manual.
- Plan and implement safety and health programs and promotional activities (e.g., inspections, campaigns, and competitions) that will improve safety and health awareness.
- Establish and maintain a system of incident reporting, investigation and analysis as stipulated in the HSE manual.
- Work with the local government nurse on occupational health and industrial diseases for drilling project.
- Brief and instruct sub-contractors on the safety and health procedures and instructions that they and their employees are required to comply with
- Deploy Safety personnel to monitor and maintain safety and health, prevent and fight fires, respond to accidents and control environmental pollution and oil spills.
- Coordinating UKL/UPL & AMDAL Report to BLH & KLH also having Harmonious networking with governmental institutions and others: Dit.Jend.Migas, SKK-Migas (ex-BPMIGAS), KLH, Provincial and Regency Local Governments, Dit.Jend HUBLA, Local Navy, Local Police, NGOs, and Informal key leaders etc.

**PT. Daya Alam Teknik Inti (Parker Drilling) Houston USA**

May 2005–  
Oct 2010

**HSE Advisor**

*(Drilling Contractor for Kondur Petroleum – Riau, Niko Resources – Bangladesh, South Madura Exploration Company – East Java, Tately NV – Jambi, Pertamina Geothermal Energy – South Sumatera, ConocoPhillips – South Sumatera, Oil Search Limited – Papua New Guinea, Sele Raya Merangin Dua – South Sumatera)*  
*Including subsidiaries*  
*(Drilling Contractor: PT. Resourcesjayateknik Management Indonesia operation at Star Energi – West Java)*

- Establish and maintain a system of incident reporting, investigation and analysis as stipulated in the HSE manual.
- Conduct Safety Department Review at least once every quarter to review the achievements of the Safety and Health Objectives and improvements to the HSE manual.
- Update the Safety and Health Manual and follow-up on recommendations of safety committees or relevant authorities.
- Investigate and report all reportable accidents: internally to relevant persons, and externally to the relevant authorities.
- Maintain relevant safety records, records and certificates required under government procedure.
- Work with the local government nurse on occupational health and industrial diseases for drilling project.
- Brief and instruct sub-contractors on the safety and health procedures and instructions that they and their employees are required to comply with
- Deploy Safety personnel to monitor and maintain safety and health, prevent and fight fires, respond to accidents and control environmental pollution and oil spills.

**PT. Dua Nusa Sumber Daya, Jakarta**  
**Drilling Engineer**  
**(IPM Drilling for Patrindo Persada Maju – Papua Barat)**

*April 2004 -  
April 2005*

- Responsible to Prepare Operation Rig Daily Report, Project Monitoring (MIRU, Drilling, Work Over, Cementing, Acidizing, Swabbing, & Completion),
- Planning Drilling Program,
- Arrange AFE For TAC PERTAMINA – PT. Patrindo Persada Maju,
- Responsible for Prepared Drilling Materials,
- Cooperate with Oil Company & another Service Company to Support Operation, Maintaining Safety Condition in Field

**PT. Dimas Drillindo, Jakarta**  
**Asst. Operation & Marketing Manager**  
*(Drilling Contractor for Chevron – Riau)*

*Dec 2000 –  
March 2004*

- Analyze Rig Performance
- Prepare Operation Rig Daily Report
- Prepare Operation Rig Monthly Inventory
- Orientation as Roustabout and Floor man In Work Over Land Rig
- Take Cares Company Asset
- Business Development and Marketing Study Analysis
- Monitoring Goods Procurement
- Planning to Reduce Rental Equipment
- Project Monitoring (MIRU, Drilling, Work Over, Rig Refurbish, Tender, & Asset Selling)
- Prepare Data for Legal Affair

<b>Education &amp; Qualifications</b>	<b>Bachelor's degree from Trisakti University, Jakarta</b> <b>Graduate: PETROLEUM ENGINEERING</b>	
<b>Training &amp; Certificate</b>	<b>LSP – PPSDM Migas, Cepu.</b>	<b>2025</b>
	<ul style="list-style-type: none"> <li>• Sertifikasi K3 Pengawas Migas</li> </ul>	
	<b>PT. Pertamina EP Cepu, Jakarta.</b>	<b>2024</b>
	<ul style="list-style-type: none"> <li>• Pertamina Well Control</li> <li>• Stuck Pipe Prevention</li> </ul>	
	<b>PT. Pertamina EP, Cirebon.</b>	<b>2023</b>
	<ul style="list-style-type: none"> <li>• Snake Handling</li> </ul>	
	<b>LSP – PPT Migas, Cepu.</b>	<b>2021</b>
	<ul style="list-style-type: none"> <li>• Sertifikasi K3 Pengawas Migas</li> </ul>	
	<b>Omega Trainindo Mandiri, Bogor.</b>	<b>2020</b>
	<ul style="list-style-type: none"> <li>• Scaffolding Inspector</li> <li>• Sea Survival</li> </ul>	
	<b>LSP – PPT Migas, Cepu.</b>	<b>2018</b>
	<ul style="list-style-type: none"> <li>• Sertifikasi Ahli Pengendali Bor III / Toolpusher for Land Rig Certification Oil &amp; Gas E &amp; TC</li> </ul>	
	<b>LSP – Prominensia Indonesia, Jakarta.</b>	
	<ul style="list-style-type: none"> <li>• Accident Investigation &amp; Analysis</li> <li>• Environment Management</li> <li>• H2S</li> </ul>	

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<ul style="list-style-type: none"> <li>• Basic Fire Fighting</li> <li>• Rigging Lifting</li> <li>• Behavior Based Safety</li> </ul>	
<b>LSP – PPT Migas, Cepu.</b>	<b>2017</b>
<ul style="list-style-type: none"> <li>• Sertifikasi K3 Migas</li> </ul>	
<b>PT. Pertamina EP, Jakarta.</b>	
<ul style="list-style-type: none"> <li>• BBS</li> </ul>	
<b>Vico Indonesia, Muara Badak</b>	<b>2015</b>
<ul style="list-style-type: none"> <li>• CSMS</li> <li>• Process Safety</li> </ul>	
<b>MSA, Jakarta</b>	<b>2014</b>
<ul style="list-style-type: none"> <li>• Confined space &amp; H2S</li> </ul>	
<b>LSP – PPT Migas, Cepu.</b>	<b>2013</b>
<ul style="list-style-type: none"> <li>• Sertifikasi Ahli Pengendali Bor III / Toolpusher for Land Rig Certification Oil &amp; Gas E &amp; TC</li> </ul>	
<b>Vico Indonesia, Muara Badak</b>	
<ul style="list-style-type: none"> <li>• 8SSP</li> </ul>	
<b>LSP – PPT Migas, Cepu.</b>	<b>2012</b>
<ul style="list-style-type: none"> <li>• Sertifikasi K3 Migas</li> </ul>	
<b>Dit.Jend. Migas, Bandung</b>	<b>2010</b>
<ul style="list-style-type: none"> <li>• Sertifikasi Pengelola Bahan Peledak / Explosive Officer</li> </ul>	
<b>Slickbar, Pauh Musi Rawas</b>	
<ul style="list-style-type: none"> <li>• Oil Boom Operation &amp; Oil Spill Combat Team</li> </ul>	
<b>LSP – PPT Migas, Cepu</b>	<b>2009</b>
<ul style="list-style-type: none"> <li>• Sertifikasi Ahli Pengendali Bor III / Toolpusher for Land Rig Certification Oil &amp; Gas E &amp; TC.</li> </ul>	
<b>LSP - Prominensia Indonesia, Jakarta.</b>	<b>2008</b>
<ul style="list-style-type: none"> <li>• Rigging &amp; Slings, Fire Fighting, First Aid, &amp; CPR</li> </ul>	
<b>Parker Drilling Training Center, Jakarta.</b>	
<ul style="list-style-type: none"> <li>• Drill String Management</li> <li>• Stuck Pipe Prevention</li> <li>• Mud Conditioning Equipment</li> <li>• BOP Maintenance, Inspection, &amp; Testing</li> <li>• Preventive Maintenance</li> </ul>	
<b>IADC, Jakarta.</b>	
<ul style="list-style-type: none"> <li>• WellCap/ IADC Well Control Supervisor Levels</li> </ul>	
<b>Menara Inti Energi, Jakarta.</b>	
<ul style="list-style-type: none"> <li>• H2S basic</li> </ul>	
<b>Parker Drilling Training Center, Jakarta.</b>	<b>2007</b>
<ul style="list-style-type: none"> <li>• Permit To Work</li> </ul>	
<b>Dyfco Energy, Jakarta.</b>	
<ul style="list-style-type: none"> <li>• H2S &amp; BA Safety</li> </ul>	
<b>Parker Drilling Training Center, Jakarta.</b>	
<ul style="list-style-type: none"> <li>• SAFE Hand</li> <li>• Basic First Aid</li> <li>• Drill String Management</li> </ul>	

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- Stuck Pipe Prevention
  - Mud Conditioning Equipment.
  - BOP Maintenance, Inspection, & Testing.
  - Preventive Maintenance
- IADC, Jakarta.**
- WellCap/ IADC Well Control Supervisor Levels

**Kondur Petroleum, Kurau.**

**2006**

- ISO 14001.

**Chevron, Duri**

**2002**

- HSE & Well work Orientation
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**References & Supporting Documentation Furnished Upon Request**

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