

# Ir. Sinondang Simon Gultom, S.T., M.Eng.

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Date of Birth	:	31/03/1990
Sex	:	Male



## Professional Summary

- *Ten years of experience in managing and executing brownfield projects in oil and gas surface facilities and operations at PT Pertamina EP.*
- *Areas of expertise include Operation & Maintenance and Project Planning & Evaluation.*
- *Result-oriented and possess strong leadership, team-building, and time-management skills, have a proven track record of effectively managing cross-functional teams and leading them to achieve goals.*
- *Fluent in English as a second language (Score 815, Oct 2023).*

## Work Experiences

### Assistant Manager Production Operation

August 2025 – Present

#### PT Pertamina EP - Papua Field

##### Key Responsibilities:

- *Manage operational of oil 900 bopd*
- *Lead and managed 52 personnels of offshore crews to ensure production delivery in safe and reliable.*
- *Plan, track and control all routine and non-routine jobs related to process facility and production apply with applicable HSE policies and procedures.*

##### Key Accomplishments:

- *Achieved 121% of 2023 Work Program & Budget (WP&B) oil and gas target.*
- *No recordable & lost time incident (LTI) in 2023.*

### Senior Supervisor Production

November 2023 – July 2025 (1 yrs 8 mos)

#### PT Pertamina EP - Poleng Field (Offshore)

##### Key Responsibilities:

- *Manage operational of oil 1900 bopd and gas 13 mmscfd from 10 wells.*
- *Lead and managed 24 personnels of offshore crews to ensure production delivery in safe and reliable.*
- *Plan, track and control all routine and non-routine jobs related to process facility and production apply with applicable HSE policies and procedures.*
- *Coordinate external stakeholder: well services, engineering, asset integrity, maintenance to review plant performance and execute recommendation align with business plan.*

##### Key Accomplishments:

- *Achieved 121% of 2023 Work Program & Budget (WP&B) oil and gas target.*
- *No recordable & lost time incident (LTI) in 2023.*

### Planning & Evaluation Analyst

April 2021 – Oct 2023 (2 yrs 6 mos)

#### PT Pertamina EP – Poleng Field (Offshore)

##### Key Responsibilities:

- *Develop 1 to 3 years business plan, work program & budget (WP&B) to deliver optimum operational performance align with company target.*
- *Manage and evaluating tracking expense budget of field operation (24 million USD/year).*
- *Optimize schedule and budget to achieve cost saving or revenue growth.*
- *Coordinate external stakeholder: well services, engineering, asset integrity, maintenance to review plant performance and execute recommendation align with business plan.*

#### Key Accomplishments:

- *Achieved net income 19.40 million USD (131% of 2023 WP&B).*
- *Cost saving 2 million USD by boat & fuel day-optimization in 2023.*

#### Production Evaluation Analyst

**Jan 2021 – April 2021 (3 mos)**

##### PT Pertamina EP – Jambi Field

#### Key Responsibilities:

- *Develop 1 to 3 years business plan to deliver optimum operational performance align with company target.*
- *Control the availability and validity of referential documents to support production activities.*
- *Coordinate external stakeholder: engineering, asset integrity, maintenance to review plant performance and execute recommendation align with business plan.*

#### Key Accomplishments:

- *Involve in plan of further development (POFD) in PT Pertamina EP Rantau & Pangkalan Susu Field.*

#### Senior Supervisor Production

**May 2019 – Dec 2020 (1 yrs 8 mos)**

##### PT Pertamina EP – Sembakung - Tarakan Field

#### Key Responsibilities:

- *Manage operational of oil 2000 bopd from 30 wells.*
- *Lead and managed 40 personnels of onshore crews to ensure production delivery in safe and reliable.*
- *Plan, track and control all routine and non-routine jobs related to process facility and production apply with applicable HSE policies and procedures.*
- *Coordinate external stakeholder: well services, engineering, asset integrity, maintenance to review plant performance and execute recommendation align with business plan.*

#### Key Accomplishments:

- *Achieved 102% of 2019 & 2020 Work Program & Budget (WP&B) oil target.*
- *No recordable & lost time incident (LTI) in 2019 & 2020.*

#### Senior Supervisor Production

**May 2017 – April 2019 (2 yrs)**

##### PT Pertamina EP – Jatibarang Field

#### Key Responsibilities:

- *Manage operational of oil 600 bopd from 10 wells.*
- *Lead and managed 20 personnels of onshore crews to ensure production delivery in safe and reliable.*
- *Plan, track and control all routine and non-routine jobs related to process facility and production apply with applicable HSE policies and procedures.*
- *Coordinate external stakeholder: well services, engineering, asset integrity, maintenance to review plant performance and execute recommendation align with business plan.*

#### Key Accomplishments:

- *Achieved 105% of 2017 & 2018 Work Program & Budget (WP&B) oil target.*
- *Completed 2 main project : Bangadua Rivercrossing Pipeline and Randegan Mini CO2 Removal Plant.*

#### Utilities Operation Supervisor

**June 2014 – April 2017 (2 yrs 11 mos)**

##### PT Pertamina EP – Jatibarang Field

#### Key Responsibilities:

- *Manage daily operational of 4 Mega Watt Gas Power Plant and 10 m<sup>3</sup> Water Threatment Plan.*
- *Lead and managed 20 personnels to ensure production delivery in safe and reliable.*
- *Plan, track and control all routine and non-routine jobs related to process facility and production apply with applicable HSE policies and procedures.*
- *Coordinate external stakeholder: well services, engineering, asset integrity, maintenance to review plant performance and execute recommendation align with business plan.*

#### Key Accomplishments:

- *Achieved 101% of 2014-2016 water & power generation target.*

- No recordable & lost time incident (LTI) in 2014 - 2016.

**Bimbingan Profesi Sarjana (BPS) / Management Trainee  
PT Pertamina (Persero)**

**Dec 2013 – May 2014 (6 mos)**

Key Responsibilities:

- On The Job (OJT) at Pertamina EP Subang Field, support day to day in operation & maintenance

Key Accomplishments:

- Final Thesis : Power Plan Correction Factor by adding a capacitor bank in Subang Field Power Plan.

## Career Highlights

- **Technical Publication:** presented technical paper titled  
"Banana Oil Absorbent in Poleng Field" at Continuous Improvement Forum Pertamina Hulu Energi Regional 4 - 2023  
"Spoolable Pipe Installation at Cimanuk River Crossing in Jatibarang Field" at IAFMI Journal National Forum 2019
- **Performance:** Pertamina EP Best Gas Producer 2023 (achieved 121% beyond target).
- **Project:** Supervised and managed delivery of Spoolable Pipe Installation at Cimanuk River Crossing project involving 30 number of personnel and 2 million USD project value (2019)

## Educations

2024	Master of System Engineering (M.Eng)	Universitas Gadjah Mada
2024	Professional Engineer Program (Insinyur/Ir.)	Universitas Gadjah Mada
2012	Electrical Power Engineering (Sarjana Teknik/S.T)	Institut Teknologi Bandung

## Area of Expertises

<b>Operation&amp;Maintenance</b>	<b>Energy Management</b>	<b>Life Cycle Assessment</b>	<b>Health &amp; Safety</b>
<b>Offshore Operation</b>	<b>Renewable Energy</b>	<b>Project Management</b>	<b>Logistics Management</b>

## Certifications

Jan 2024	<b>Certified Energy Management in Industry &amp; Building</b> Publisher: Indonesian Professional Certification Authority	Validity: 3 Years 2024 – 2027
Dec 2023	<b>Certified Leadership</b> Publisher: Pertamina Corporate University	Validity: 3 Years 2023 – 2026
Dec 2023	<b>Certified Finance for Non Finance</b> Publisher: Pertamina Corporate University	Validity: 3 Years 2023 – 2026
Dec 2023	<b>Certified Presentation &amp; Public Speaking</b> Publisher: Pertamina Corporate University	Validity: 3 Years 2023 – 2026
Oct 2023	<b>Certified Life Cycle Assessment (LCA)</b> Publisher: Indonesian Professional Certification Authority	Validity: 3 Years 2023 – 2026

I declare that the information provided is correct, and I accept full responsibility for any inaccuracies.