



CURRICULUM VITAE

PERSONAL DATA

Name : Mario Indra Wibawa
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Employee ID Number : 19051489
Position (Current) : Asst. Manager Safety (*Sub Holding Upstream Reg-2 / Zona-6*)
Birthplace, Date of Birth : Malang, 8 Maret 1983
Home Address : Bintaro Sektor 9, Tangerang Selatan
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FORMAL EDUCATION

2023 – Present MBA in Sustainability Management, Institut Teknologi Bandung (ITB)
2001 – 2006 Bachelor's degree in Environmental Engineering, Institut Teknologi Bandung (ITB)
1998 – 2001 Senior High School – SMAN 3, Malang
1995 – 1998 Junior High School – SMPN 1, Malang
1989 – 1995 Elementary – SDN Percobaan, Malang

EXECUTIVE SUMMARY

A highly experienced **HSSE professional** from PT. Pertamina Hulu Energi – PHE OSES, bringing **more than 18 years of expertise** in the Oil & Gas Industry. My qualifications include **NEBOSH International Certification** (British Safety Council) and **Lead Auditor** certifications for OHSAS 18001, ISM Code, and Security Management System, complemented by a strong focus on **Contractor Safety Management System (CSMS) implementation and oversight**.

WORK EXPERIENCE

2023 – Now Asst. Manager Safety (*Sub Holding Upstream Reg-2 / Zona-6*)

Job and Responsibilities:

- **Regulatory Compliance:** Update government safety regulations related to the oil and gas industry. Ensure the organization's compliance with all applicable safety standards and regulations. Develop and implement strategies to address changes in safety regulations.
- **Safety Policies and Procedures:** Develop and update safety policies and procedures in accordance with industry best practices. Communicate and enforce safety policies across the organization. Conduct regular safety training sessions for employees to promote awareness and adherence to safety protocols.
- **Risk Assessment:** Conduct risk assessments for various operational activities in the oil and gas industry. Identify potential hazards and

develop mitigation plans to minimize risks. Collaborate with operational teams to integrate safety measures into daily activities.

- **Contractor Safety Management System (CSMS):** Develop, implement, and maintain the organization's **CSMS**. Establish robust procedures for pre-qualification, selection, and evaluation of contractors based on their safety performance and capabilities. Ensure contractors comply with all relevant safety regulations, company policies, and project-specific safety requirements. Monitor contractor safety performance throughout project lifecycles, including regular audits and inspections. Provide guidance and support to contractors on safety best practices and compliance. Review and approve contractor safety plans, risk assessments, and incident reports. Facilitate effective communication and coordination of safety matters between the organization and its contractors.
- **Safety Culture Development:** Foster a strong safety culture within the organization. Promote safety awareness and encourage employees to actively participate in safety programs. Provide leadership and guidance to promote commitment to safety at all levels.
- **Training and Development:** Develop and deliver safety training programs for employees at all levels. Provide ongoing education on new safety procedures and regulations. Mentor and train safety officers and other relevant personnel.
- **Collaboration:** Collaborate with other departments to integrate safety into overall business processes. Work closely with project managers, engineers, and other stakeholders to incorporate safety considerations into project planning and execution.
- **Continuous Improvement:** Identify opportunities for continuous improvement in safety processes. Implement and evaluate the effectiveness of safety initiatives. Stay informed about industry best practices and incorporate relevant advancements.

2021 – 2023

Asst. Manager HSSE Performance, Assurance & ERCM (Zona-6)

Job and
Responsibilities:

- **Health/Safety/Security/Environment (HSSE) Audits and Inspections:** Conduct regular HSSE audits and inspections of facilities, equipment, and work sites. Identify and address non-compliance issues and HSSE deficiencies. Track and report on the status of corrective actions resulting from audits. Participate in or lead HSSE audits specific to **Contractor Safety Management System (CSMS)** implementation and effectiveness. Verify contractor adherence to HSSE requirements outlined in contracts and the **CSMS**.
- **Documentation and Reporting:** Maintain accurate and up-to-date records of HSSE-related activities. Prepare and submit periodic HSSE reports to management. Ensure documentation compliance with regulatory requirements and internal standards, including **CSMS** documentation.
- **Incident Investigation:** Lead investigations into HSSE incidents and accidents, determining root causes. Develop and implement corrective and preventive actions to avoid future incidents. Prepare and submit incident reports to regulatory bodies as required.
- **Emergency Response Planning:** Develop and maintain emergency response plans for various scenarios (e.g., fire, spills, accidents). Conduct drills and exercises to ensure the readiness of the emergency response team. Collaborate with local emergency services to coordinate response efforts.

2019 – 2021

Superintendent HSSE Field Central Operations (*in Central Prod. Zona 6 – Scope Area : Banuwati Process Platform, Krisna Process Platform, Zelda Process Platform and 29 remote platforms*)

Job and Responsibilities :	<ul style="list-style-type: none"> • HSSE Policy Implementation & Socialization: Implements, maintains, socializes, and provides feedback on all HSSE Policy & Philosophy, Regulations, and Procedures within Central Production Operations to prevent accidents (to achieve zero accidents). Ensures all HSSE policies and procedures are effectively communicated and understood by both company personnel and contractors operating within the area. • HSSE Inspections and Compliance Verification: Manages inspections of oil & gas production platform resources and infrastructures related to the implementation of HSSE requirements in the field of responsibilities. Ensures Health, Safety, and Environment programs and philosophy are conducted to verify compliance with regulations and procedures. Specifically conducts and oversees inspections of contractor work sites and equipment to ensure full compliance with company HSSE standards and CSMS requirements. • HSSE Audits and Self-Assessment: Manages Internal Audits and Self-Assessment of HSSE Aspects for the department and crucially, for contractors that work within the area operations. Plays a key role in the execution of the CSMS Audit Cycle, including planning, conducting, and following up on CSMS audits of active contractors. • Contractor Safety Management System (CSMS) Oversight and Evaluation: Evaluates vendors/contractors' performance in implementing HSSE Policy & Procedures in Central Production Dept through active participation in the CSMS Audit Cycle. Monitors and tracks contractor safety performance indicators, providing feedback and initiating corrective actions as needed. Ensures the effective implementation of all phases of the CSMS for contractors operating under Central Production Operations, from pre-qualification to post-mobilization and demobilization. Reviews and ensures the integrity of contractor safety documentation, including safety plans, risk assessments, and incident reports, in accordance with CSMS requirements.
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2017 – 2019

Head of HSSE (in Logistics Dept – Scope Area: Pabelokan Island Camp Maintenance, Material Handling, Warehouse, Port Operation, Water Maker, Sea Transportation, Air Transportation, Land Transportation. This position is central to the effective implementation and management of the **Contractor Safety Management System (CSMS)**)

Job and Responsibilities :	<ul style="list-style-type: none"> • HSSE Policy Implementation & Socialization: Implements, maintains, socializes, and provides feedback on all HSSE Policy & Philosophy, Regulations, and Procedures under Logistic Operations to prevent accidents (to achieve zero accident). Ensures all HSSE policies and procedures, including those specific to CSMS, are effectively communicated and understood by both internal Logistics personnel and all contractors engaged in Pabelokan Island operations. • HSSE Inspections and Compliance Verification: Manages inspections of logistic resources and infrastructures (shore base, warehouse, boats/vessels, lifting equipment, etc.) related to the implementation of HSSE requirements in the field of responsibilities. Ensures Health, Safety, Security and Environment programs and philosophy are conducted to verify compliance with regulations and procedures. Proactively conducts and oversees regular HSSE inspections of all contractor-operated facilities, equipment, vessels, vehicles, and work sites within the Pabelokan Island logistics scope, ensuring strict adherence to company HSSE standards and established CSMS protocols. Verifies that contractors maintain their own effective internal inspection regimes as part of their CSMS compliance. • HSSE Audits and Self-Assessment: Manages Internal Audits and Self-Assessment of HSSE Aspects for the department and, critically, for all
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contractors that work within the Pabelokan Island logistics area operations. Takes a leading role in the planning, execution, and follow-up of the **CSMS** audit cycle, specifically for logistics contractors, to assess the effectiveness of their HSSE management systems and compliance. Ensures timely closure of corrective actions identified during both internal and contractor HSSE audits.

- **Certification and Compliance Management:** Ensures validity of licenses/certificates including ISO 14001, OHSAS 18001, ISPS Code, Security Management System, etc. Extends this oversight to rigorously verify the validity and compliance of all necessary licenses, permits, and certifications held by logistics contractors (e.g., vessel certificates, driver licenses, equipment certifications) as mandated by regulatory bodies and the **CSMS**.
- **Contractor Safety Management System (CSMS) Implementation & Monitoring:** Is the primary custodian of the **CSMS** within the Logistics Department, ensuring its full and effective implementation across all contractor engagements. Monitors Logistics contracts (Transportation, Warehouse, Camp Maintenance, Port Operation, etc.) implementation in the fields, with a significant emphasis on rigorous HSSE aspects and performance. Oversee the entire **CSMS** lifecycle for logistics contractors, including pre-qualification (e.g., reviewing safety performance history, HSSE management systems), selection, mobilization, ongoing performance monitoring, and demobilization. Reviews and approves contractor HSSE bridging documents, safety plans, risk assessments, and emergency response plans to ensure alignment with company standards and the **CSMS**.

2009 - 2017

Field HSSE Inspector (Scope Area: FSO Widuri Terminal /TST Bramani/TST Galunggung & Transportation, Pabelokan Island Camp Maintenance, Material Handling, Warehouse, Port Operation, Water Maker, Sea Transportation, Air Transportation, Land Transportation, Kalijapat Shorebase). The Field HSSE Inspector is crucial for upholding high Health, Safety, Security, and Environment standards across all assigned logistics operations, with a strong emphasis on ensuring **Contractor Safety Management System (CSMS)** compliance.

Job and
Responsibilities :

- **HSSE Policy Implementation & Socialization:** Implements, maintains, socializes, and provides feedback on all HSSE policies, philosophies, regulations, and procedures for Logistic Operations to prevent accidents and achieve zero incidents. Ensures all HSSE policies and procedures, including those specific to **CSMS**, are clearly communicated and understood by both company personnel and contractors operating within the designated areas.
- **HSSE Inspections and Compliance Verification:** Manages inspections of logistic resources and infrastructure (shore bases, warehouses, boats/vessels, lifting equipment, etc.) to ensure adherence to QHSSE requirements. Conducts frequent and thorough HSSE inspections of contractor work sites, equipment, and operations across all assigned scope areas (e.g., vessels, vehicles, camp facilities, port activities) to verify strict compliance with company HSSE standards and **CSMS** protocols. Ensures all Health, Safety, and Environment programs and philosophies are implemented to verify compliance with regulations and procedures.
- **HSSE Audits and Self-Assessment:** Manages Internal Audits and Self-Assessments of HSSE Aspects for the department and, critically, for all contractors working within the area operations. Actively participates in and supports the execution of the **CSMS** audit cycle, including pre-qualification, mobilization, ongoing performance, and demobilization stages, specifically auditing contractor HSSE

management systems and on-site practices.

- **Contractor Safety Management System (CSMS)** Monitoring & Oversight: Plays a direct role in monitoring logistics contract implementation on the field, with a primary focus on ensuring stringent adherence to HSSE aspects by contractors. Reviews contractor safety documentation, such as job safety analyses (JSAs), risk assessments, and incident reports, ensuring alignment with **CSMS** requirements prior to and during operations. Identifies and reports any non-compliance or deviations from **CSMS** requirements by contractors, supporting the implementation of corrective actions. Assists in the investigation of incidents involving contractors, ensuring root causes are identified and lessons learned are shared to prevent recurrence.

2006 - 2009

Job and
Responsibilities :

Officer Environmental Control Kalijapat (in Logistics & Marine Operation Dept Dept – Scope Area: Kalijapat & Transportation)

- Ensure that all environment aspects in Logistic & Marine Operation Dept activities have been implemented and administered as required by ISO 14001 Standards.
- Delivers environment awareness programs to related parties/employees.
- Performs ISO 14001 administration that related to Site B Kalijapat/Tanjung Priok Shore Base, as per EMS Manual on ISO 14001 implementation.
- Maintain ISO 14001 documents and records including but not limited to EMS Manual, EMS General Procedures and EMS Records.
- Supports EMR on preparing and controlling Objectives, Targets & Programs of ISO 14001, Environmental Performance, and Identification & Evaluation of environmental aspects.
- Conducts periodic inspection related to environment and safety aspects in the workplace area.

Key Competency

- HSSE

Sub Competency

- HSSE Management System
- **Contractor Safety Management System (CSMS)**
- Risk based HSSE Management
- HSSE Audit
- HSSE Field Operation
- Incident/Accident Investigation
- ERP/EMP

TRAINING & CERTIFICATION

2025 Bimbingan Teknis Auditor & Evaluator Contractor Safety Management System (CSMS)

2025 Sustainability Awareness Learning

2025 Upskilling Agent Of Change Zona 6 - Pertamina

2024 Training PTK 007 Rev 5 & Uji Sertifikasi Panitia Tender

2024 Basic Sea Survival (BSS) – PT Safety Training Solusindo

2024 Bimbingan Teknis Auditor & Evaluator Contractor Safety Management System (CSMS)

2024 Perilaku Hidup Sehat - Pertamina

2024 Fraud Awareness – Pertamina

2024 Respectful Workplace – Pertamina

2024 Training Risk Analysis and Assessment – Pertamina Corporate University (PCU)

2023 Certification Ahli Keselamatan & Kesehatan Kerja (K3) Umum oleh Kemenaker

2023 Training Wawasan Kebangsaan dan Bela Negara oleh Akademi Militer (AKMIL)

2023 Training Penanggulangan Tumpahan Minyak IMO Level 2 - PCU

2020 Certification Pengelolaan Limbah B3

2020 Training Auditor SUPREME – Pertamina Corporate University (PCU)

2019 Training Kompetensi Auditor Lingkungan

2019 Training Penanggulangan Tumpahan Minyak IMO Level 2 - OSCT

2019 Basic Sea Survival (BSS) – Jakarta Offshore Training Center (JOTC)

2019 Training Penyusunan Laporan Risalah Continuous Improvement Program (CIP)

2019 Pelaporan dan Investigasi Insiden – Pertamina Hulu Energi (PHE)

2019 Training of The Trainer (ToT) – Pertamina Hulu Energi (PHE)

2019 Training Assessor International Sustainability Rating System (ISRS) – DNV

2019 Risk Coordinator HSSE Risk Management – Pertamina Hulu Energi (PHE)

2019 Training Fasilitator Sistem Izin Kerja Aman (SIKA) – Pertamina Hulu Energi (PHE)

2018 Training Kartu Pengamatan dan Intervensi – Pertamina Hulu Energi (PHE)

2018 Training Evaluator Contractor Safety Management System (CSMS)

2018 Certification Lead Auditor Sistem Manajemen Pengamanan – SUCOFINDO

2018 Training Individual Change Management – KPC

2017 Training Advanced Fire Fighting – Samson Tiara

2017 Training Supply Chain Management – IHRDC Singapore

2016 Training Safety Leadership – Expert APM

2015 Basic Sea Survival (BSS) – Samson Tiara

2015 Process Safety Management (PSM) – WISH

2015 Training Group Dynamic & Synergy – Earth Colour

2014 Training Penanggulangan Tumpahan Minyak IMO Level 2 – OSCT

2014 Certification Ahli Keselamatan & Kesehatan Kerja (K3) Migas – Kementerian ESDM

2014 Certification Petugas Penanggulangan Bahaya Hidrogen Sulfida (H₂S) – Kemenaker

2014 Training Assertiveness & Influencing Skill – Indotrain Consultant

2014 Training Presentation Skill – Indocita Karya Global

2013 NEBOSH International General Certificate in Occupation Health & Safety – British Council

2013 Training Modern Safety Management (MSM) – DNV (Det Norske Veritas – Norway)

2013 Training Port Facility Security Officer (PFSO) – BKI

2013 Certification First Aid & CPR (First Aider) – Kemenaker

2011 Training Marine Surveyor – BKI

2010 Certification Ahli Keselamatan & Kesehatan Kerja (K3) Migas – Kementerian ESDM

2009 Certification Lead Auditor OHSAS 18001

2007 Certification PTK 007 Rev.0 Pengadaan Barang & Jasa di Industri Migas – BP Migas

2015	Process Safety Management (PSM) Training, by PT. Wish
2015	Group Dynamics & Synergy in SCM Division, by PT. Earth Colour
2014	IMO Level 2 Training & Certification, by PT. Oil Spill Response Indonesia Training
2014	& Certification BNSP - Ahli K3 Migas Level Pengawas, by PT. Akualita
2014	Training & Certification BNSP - Petugas Penanganan Bahaya Gas H2S, by PT. CorroShield Indonesia
2014	Group Dynamics & Synergy in SCM Division, by PT. Learning Resources
2014	Assertiveness & Influencing Skill Training, by PT. Indotrain Consultant
2014	Presentation Skill Training, by PT. Indocita Karya Global
2013	NEBOSH International Training & Certification in General Occupational Health & Safety – British Safety Council, by PT. Ken Knowledge International
2013	DNV Modern Safety Management (MSM) Training & Certification, by PT. Denvegraha / DNV (Det Norske Veritas – Norway)
2013	Port Facility Security Officer (PFSO) Training & Certification, by PT. Tomo & Son
2013	Training & Certification BNSP - First Aid & CPR, by PT. Expert APM
2012	Leadership for Better Productivity Training, by PT. Dale Carnegie Training
2012	Fire Fighting Training, by PT. Pertamina
2012	Group Dynamics & Synergy in Logistic Dept and Lifting & Marine Operation Dept, by PT. Dale Carnegie Training
2012	Effective Business Writing Training, by PT. Inlingua International Indonesia
2011	Basic Sea Survival Training, by PT. Samson Tiara
2011	Training & Certification - Marine Surveyor, by PT. Biro Klasifikasi Indonesia
2011	Building Teamwork & Synergy Training, by PT. Dale Carnegie Training
2010	Training & Certification BNSP - Ahli K3 Migas Level Pengawas, by PT.
2010	AkualitaTeam Building LMO Dept, by PT. Commando Adventure
2010	Training & Certification – Auditor ISM Code, by. Biro Klasifikasi Indonesia
2010	DNV Behaviour Based Safety (BBS) Training, by PT. Denvegraha / DNV (Det Norske Veritas – Norway)
2009	Team Building LMO Dept, by PT. Caldera
2009	Training & Certification – Lead Auditor OHSAS 18001, by PT. Expert APM
2009	Creative Thinking & Continuous Improvement, by PT. Learning Resources
2008	Training Hubungan Industrial & Ketenagakerjaan (HIK), by PT. Lantera Karya
2008	Fire Fighting Training, by PUSDIKLAT Migas
2008	Training Auditor ISO 14001, by PT. AMC Management Consulting
2008	Accident Incident Investigation, by PT. Wisnu Inter Sains Hakiki (WISH)
2008	Training for Trainer (ToT), by PT. Daya Makara UI

2008	Hazardous Material Handling, by PT. AMC Management Consulting
2008	Environmental Management Accounting, by PT. AMC Management Consulting
2008	Environmental Regulation, by Environmental Ministry of Republic Indonesia
2007	Safety Pro Training for Field Line Management, by PT. Dupont Indonesia
2007	Introduction to SES Operations, by CNOOC SES Ltd
2007	Basic Sea Survival Training, by PT. Samson Tiara
2007	Training & Certification - PTK 007 Rev 0 Pengadaan Barang & Jasa di Industri Migas, by BP-Migas
2007	Safety Training Observation Program (STOP) for Beginner, by PT. Dupont Indonesia
2007	Safety Training Observation Program (STOP) for Trainer, by PT. Dupont Indonesia
2007	Leadership Training for Structural Level, by PT. Daya Dimensi Indonesia
2007	Team Building LMO Dept, by PT. LPT – UI
2007	ISO 14001 Training – Basic Level, by PT. LPKM Alkon Surabaya
2007	ISO 14001 Training – Implementation & Audit, by PT. Benefita
2006	Hazardous Material Handling, by DIRJEN Migas
2006	Hazardous Material Handling, by PT. Quality Improvement Program (QIP)