



DONI ASRIYADI

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CONTACT

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Educational Background

- S1 Teknik Informatika – 2005
- S2 Manajemen Strategik – 2012

Training & Certification

- Manajemen Umum Dana Pensiun - LSPDP
- Digital Leadership Academy – Tsinghua University
- Strategic Formulation & Project Management – PPM
- Executive Development Program – PPM
- Asesor Kompetensi Bidang SDM - BNSP
- Training for Trainer – BNSP
- Coaching Executive – Loop Institute
- 7 Habbit for Highly Effective People – Dunamis
- Change Agent – Rumah Perubahan by Rhenald kasali
- Design Thinking – Telkom Indonesia
- Advanced Leadership – CLDI
- Active Leader & Change Management – KornFerry
- Business Process Management – Proxis Consulting
- Talent Based Management – BUMN News
- Executive Learning Key Performance Indicator - PPM
- Implement Knowledge Management – Jakarta Consulting
- Organization Development Strategy - KelasHR
- Airport Strategic Management – IATA
- Airport Operation & Leadership – Incheon Academy
- Airport Benchmark : Korea, Singapore, Malaysia, Hongkong

Working Experience

- Organization Development Group Head
PT. Angkasa Pura Indonesia (2024 – now)
- Vice President Training & People Development
PT. Angkasa Pura I (2023-2024)
Achievement : Create Digital Assesment System with Situational Behavioral Assesment; Create Learning Wallet System; Developing Learning Curriculum & Syllabus based Competencies
- Vice President Corporate Planning & Transformation
PT. Angkasa Pura I (2020-2023)
Achievement : Create RJPP 2020-2024, Create Change Management Policy, Create KPI Management Policy, Developing KPI Dashboard System; Developing Enterprise Architecture; Managing Corporate Transformation
- Transformation Management Office PT. Angkasa Pura I (2019-2020)
Achievement : Implementation Business Transformation, Implementation Organization Development; Developing Transformation Framework, Creating New Performance Management System, Developing RASCI Matrix
- Organization Development Senior Manager
PT. Angkasa Pura I (2016-2019)
Achievement : Developing Organization Structure, Job Role, Cascading KPI (Head Office & Branch); Create Innovation Award; Create Digital Employee Engagement Survey;
- Vice President Human Capital
PT. Angkasa Pura Logistik (2014-2016)
Achievement : Create Human Capital Management Policy (Organization Structure, Remuneration System, Performance Management, Recruitment System, Talent Management, Employee Benefit System)

Project Experience

- Asesor, Profesional Competencies Biro Klasifikasi Indonesia (2025)
- Tenaga Ahli Penyusunan Arsitektur Kinerja, Desain Kelembagaan Struktur Organisasi Pengelolaan Komplek Gelora Bung Karno (2024)
- Tenaga Ahli Penyusunan Struktur Organisasi, Role Chart, Cascading KPI, Work Load Analysis Perumda Dharma Jaya (2024)

- Asesor Fit and Proper Test, BOD-1 Perumda Dharma Jaya (2024)
- Asesor Kompetensi BNSP Skema Manager SDM di LSP HCMI (2023,2024,2025)
- Dewan Juri Lomba Inovasi PPSPDM Kementerian Perhubungan (2023)
- Tenaga Ahli Penyusunan Road Map Internalisasi Penerapan Kode Etik dan Kode Perilaku ASN di Pemprov DKI (2022)
- Dewan Juri Lomba Inovasi PPSPDM Kementerian Perhubungan (2023)
- Narasumber pada FGD Evaluasi Pengembangan dan Jaringan Rute Transportasi Udara oleh Kementerian Perhubungan (2021)
- Narasumber pada FGD Tata letak Kebandarudaraan di Indonesia, Kementerian Perhubungan (2021)
- Narasumber pada Penyusunan Grand Design Pengembangan SDM Transportasi Nasional 2019-2045 (2019)
- Narasumber FGD Strategi Pembangunan dan Pembiayaan Infrastruktur di Masa Pandemi oleh Bank Indonesia (2021)
- Project Manager Human Capital Information System PT. Angkasa Pura I (2017)
- System Analyst & Programmer Human Resource Information System di PT. Trigana Air Services (2005)

Publication

- *Policy Brief Strategi Pengembangan Pariwisata Labuan Bajo (2022), published in Digital Leadership Academy - Kominfo*
- *Strategy Formulation Roadmap Human Capital: Action Research Based Soft System Methodology, Case in PT Angkasa Pura I, published in The Asian Journal of Technology Management (SBM ITB) (2020)*
- *Menjawab Tantangan Disruptif Industri Kebandarudaraan, published in AngkasaPura Magazine (2017)*

Trainer / Speaker Experience

- Speaker at Webinar Level Up Your Career - Comishare (2025)
- Speaker at Pojok Pintar Manajemen by PPM : "Organization-Fit VS Business-Fit: menuju transformasi bersinergi " (2024)
- Trainer at Indonesian Hospitality Training for Leader (2024)
- Speaker at Inovasi Vokasi dalam menyongsong generasi emas Indonesia by Universitas Gajah Mada (2021)
- Speaker at Webinar Keamanan Aplikasi Publik dan Perlindungan Data di Indonesia by Univ. Budi Luhur (2021)
- Speaker at Webinar Nasional Kekuatan kepemimpinan dan Teknologi untuk Ketahanan Bisnis di masa Endemi Covid19 by MM Universitas Budi Luhur (2021)
- Speaker at Webinar Change Management (2022)
- Guest Lecture Universitas Indonesia : Transformative Leader (2020); Performance Management (2020); Organization Culture & Transformation (2021); Remuneration Strategy (2019); Training Need Analysis (2021); Competency Based HR (2021); Job Evaluation (2020)
- Guest Lecture Universitas Gajah Mada : Merger & Restructuring (2021)
- Guest Lecture Kwik Kian Gie Business School : Performance Management (2018)
- Trainer at Airport Officer Training : Creativity & Innovation (2018,2019); Corporate Strategic Planning (2021); Human Capital Management System (2018,2019); Transformation & Change Management (2019).