

CURRICULUM VITAE



Name : RIO MARTIN
 Address : Duren Jaya, Bekasi Timur, 17111, West Java
 Birth : March 1984
 Mobile phone : +62 813 8824 1459
 Email : riom4rtin@gmail.com
 LinkedIn : <https://www.linkedin.com/in/riomartin>
 Religion : Islam
 Marital status : Married
 Nationality : Indonesia

EDUCATION

2023 – 2024
 Master of Industrial Engineering (GPA = 3,9)
 Bina Nusantara University, Jakarta

 2005 – 2009
 Bachelor of Chemical Engineering (GPA = 3,01)
 Institut Sains & Teknologi Al Kamal, Jakarta

 1999 – 2003
 Chemical Analyst
 High School of Bogor Chemistry Analyst aka SMAKBo

PROFESSIONAL SUMMARY

With over 10 years of managerial experience in both national and multinational companies, I currently serve as a General Manager overseeing four key departments: Human Capital (HC), General Affairs (GA), Health, Safety, Environment, and Quality (HSEQ), and Quality Control & Process (QCP). I hold a Bachelor's degree in Chemical Engineering and a Master's degree in Industrial Engineering, aligning well with my professional expertise. Throughout my career, I have led change management initiatives, driven continuous improvement projects, and ensured organizational compliance with ISO standards and government regulations.

CERTIFICATION

Certified as Internal Auditor (refer ISO19011) and
 Certified Lead Auditor ISO14001 from SGS
 (CQI/IRCA)

 Certified as Internal Auditor for Sistem Jaminan
 Produk Halal

 Certified as Chemical K3 expert from BNSP

 Certified as Trainer for Jotun Operator Training

 Certified as Technical Calibration

SKILL'S

Cross-functional leadership, Trainer, Auditing, Total Quality Management, Continuous Improvement, Lean Six Sigma, Operational excellence, HIRADC / Risk Assessment, Process engineer, Chemistry.

WORK EXPERIENCE

16 Jul 2023 – Now

PT.Pabrik Cat Dan Tinta Pacific (Pacific Paint)

General Manager of Human Improvement
Direct report to Human & System Improvement Director

Scope of responsibility:

- Department of Quality Control & Process (Solvent Base & Water Base)
 - Scaling up and optimizing the process in the production.
 - Customer complaints handling and continuous improvement in production process.
 - Handle technical issues in the production and customer site.
- Department of HSEQ
 - Handling company certification (Green Industry, PROPER, ISO, etc) and product certification (TKDN, SNI, Green Lable, Halal, etc)
 - Developing the HSEQ Integrated Management System for the company
 - Operate the WWTP for waste from Waterbase production.
 - Person In Charge of managing customer audit.
 - Committee leader for 5R implementation.
- Department of Human Capital
 - Recruitment and Talent Management
 - Develop IDP (Individual Development Plan) and company organisation structure
 - Payroll

4. Department of GA, Legal & IR
 - Arrange procurement of goods and services needed by the company.
 - Manage permits, such as business operational permits, compliance with government regulations, and licenses.
 - Manage good relations with external parties, such as vendors, suppliers, government agencies, and the surrounding community.
 - Ensure maintenance and care of company facilities, equipment, and infrastructure.
 - Mitigation and litigation related to law
5. Coordination with Labour Union
6. Change management and continuous improvement leader.

18 Jan 2021 – 15 Jul 2023 (Now)

Total Quality Management Manager

Direct report to Human & System Improvement Director

Scope of responsibility:

1. Quality Control & Process (Solvent Base & Water Base)
 - Responsible for QC Incoming RM/PM, QC In Process, Improve Production Process, and scaling up formulation for production trials.
 - Customer complaints handling, Handling technical issues in the production and customer site.
2. Audit & Compliance:
 - Scope of an audit are ISO 9001:2015, SNI, HALAL, ISO 14001:2015, and ISO 45001:2018 for Company Operational and external (Supplier/Contractor).
3. HSEQ
 - Responsible for developing the HSEQ Integrated Management System for the company
 - Management Representative for PT.Pabrik Cat dan Tinta Pacific
 - Responsible for WWTP operational for waste from Waterbase production.
 - Person In Charge of managing customer audit.
 - Committee leader for 5R implementation.
4. Project Manager for Continuous Improvement project (Transformation) for the company's Business Process.
5. Gathering client feedback, attending meetings, preparing reports, and assisteing external auditor and inspectors.
6. Review worker performance and identify training needs.

Sept 2017 – Jul 2020

PT. Jotun Indonesia – Paint Manufacturing

Act QC QA Calibration Manager and Production Supervisor at for Solvent Base & Water Base

Direct report to Factory Manager

Scope of responsibility:

1. Act as Quality Calibration Manager
 - Management Representative for Jotun Indonesia Calibration Laboratory
 - Implement ISO17025:2017 requirements in Jotun Indonesia.
2. Internal Auditor: ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007
3. Production Supervisor for Solvent Base and Water Base
4. Support the implementation of the Jotun HSEQ System
5. Review worker performance and identify training needs.

Jul 2012 – Aug 2017

QC Manager at PT. Jotun Indonesia – Paint Manufacturing

Direct report to Factory Manager

Scope of responsibility:

1. Quality Control for Incoming raw material, production process, and factory hygiene.
2. Process Engineer and handle customer complaints.
3. Responsible for implementing RnD formulations to production scale and reducing production costs.
4. Internal Audit.
5. New product launch coordination with Sales, Marketing, SCM, and RnD Laboratory
6. Support the implementation of the Jotun HSEQ System

May 2012 – Jun 2012

Technical Laboratory Leader

Achievements:

Promoted to QC Manager.

| |
|---|
| Dec 2010 – May 2012 PT.SGS Indonesia (Service Laboratory for Mining) Chemist |
| Jan 2007 – Dec 2010 PT.Intertek Utama Services (Service Laboratory for Mining) Laboratory Technician |
| Jan 2004 – Jan 2007 PT.Ferron Par Pharmaceutical QC Analyst |
| May 2003 – Jan 2004 PT.Reckitt Benckiser Indonesia Laboratory Technician |