



**Nur Shamsiyati binti
Muhammad Garib**

(Etty Garib)

Bachelor in Information Technology,
Universiti Teknologi PETRONAS

Profile

I am an ESQ3.0 Coach and Certified Innovation Professional (GIMI), specializing in mindset and innovation coaching to help individuals and teams reach their potential. With 19 years of experience in corporate roles and entrepreneurship across various industries, I focus on aligning values, fostering creativity, and supporting sustainable growth. By combining emotional and spiritual intelligence with practical innovation strategies, I aim to help leaders and businesses build resilience, gain clarity, and achieve meaningful results.

Contact

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Ampang, Selangor,
MALAYSIA

Personal

Born : 26 Jan 1983
42 years Malaysian

References

Available upon request

Experience

Innovation Engine Program Manager & Innovation Coach Petroliam Nasional Berhad

01.06.2022 – Now (2.5 years)

Played a pivotal role in optimizing resource allocation for IE, managed diverse stakeholders, and fostered positive relationships to achieve strategic objectives. Conducted Corruption Risk Assessments, collaborated on program and event planning, and addressed execution challenges. Led the NOVUS.Connect Day event for PETRONAS, demonstrating leadership in event management and collaboration. As an Innovation Coach and Certified Innovation Professional, specialize in aligning organizational values, fostering creativity, and implementing innovation strategies to drive sustainable growth.

Human Resource Executive PETRONAS Carigali Sdn. Bhd.

01.06.2017 – 31.05.2022 (5 years)

Played a key role in managing and maintaining the HR Database for the Upstream division. Contributed to the development of HR dashboard, participated in manpower budgeting, and prepared detailed analyses for HR manpower during PDC deliberations. Additionally, managed mobility and progression proposals, showcasing a commitment to informed decision-making and strategic workforce planning within the organization.

Project Team Executive Sapphire Project Team

01.10.2010 - 31.05.2016 (6 years)

Played a pivotal role in transitioning from SAP R3 to SAP ECC6 for myPassport. Leading the conversion for People Management modules, ensuring a seamless conversion and data integrity. Additionally, contributed to the development of the Workforce Planning module in SAP ECC6 and led the internal governance and audit team in HRCS during the system's early stages, ensuring accurate data input. This role showcased the expertise in managing projects, strategic thinking in system transition, and effective leadership in maintaining data accuracy and compliance.

Human Resource Executive PETRONAS Carigali Sdn. Bhd.

01.08.2006 - 30.09.2010 (4 years)

Responsible for enhancing staff professional growth in the Upstream Development Division. Key contributions include developing and maintaining a comprehensive learning database, managing Contract Direct Hires services, and overseeing position requirements and plans. Notable achievements include the implementation of a robust training database, seamless onboarding of external talent, and strategic alignment of staffing needs with organizational goals. These responsibilities underscored the meticulous approach, effective communication, and commitment to fostering a skilled workforce within the Upstream Development Division.

Professional Certification

- Certified Professional Host by Akademi Magnet Sukses
- Certified Innovation Professional Level 1 by Global Innovation Management Institute (GIMI)
- Certified ESQ3.0 Coach by Badan Nasional Sertifikasi Profesi (BSNP) - In Progress