



CURICULUM VITAE

I. DATA PRIBADI

1. Name : Ir. Ika Rahmatika, M Si
2. Address : Kauman Wetan Gang II No. 151 Kudus
Central Java
3. Phone : 081225337770
4. Place & Date of Birth : Kudus, Oktober 30th, 1969
5. Gender : Female
6. Age : 55 years
7. Religion : Islam
8. Status : Married
9. Email : ikarahma666@gmail.com

II. DATA PENDIDIKAN

No	Year	University	Place
1	2004	S2 - Magister Pengembangan Sumber Daya Manusia - MSDM (HRD-Human Resources Development) GPA : 3,73 Thesis : Pengembangan Model Penilaian Kinerja Karyawan di Pura Group Kudus (<i>Development of Performance Appraisal</i>)	Airlangga University Surabaya
2	1992	S1 - Teknik Kimia (Chemical Engineering) Skripsi : Pra Rancangan Pabrik Ethy Acetat dengan Proses Krupp	Diponegoro University Semarang

III. DATA PEKERJAAN

No	Year	Kind of Job	Place
1	2025-now	HRD Specialist	Freelancer
2	2014-2024	HRD Manager /People Development Manager	PT Dua Kelinci Food Industry Pati
3	2013-2014	Human Resource & General Affair Manager	PT. Busana Remaja Agracipta Garment (100% export) Yogyakarta
4	2010-2013	Project Assistant	Kresna Group Trading Company – Jakarta

5	2005-2011	Human Resource & General Affair Manager	PT. Primavera Mining Industries Kudus
6	2004-2005	HR Consultant	Pura Group Manufacture Paper & Engineering Kudus
7	2003-2004	Chemical Lecturer	Technical Faculty Muhammadiyah University Gresik, Central Java
8	1999-2003	Team Project & Document Control	PT. Kaltim Pasifik Ammoniak PMA (<i>foreign investment</i>) Japan Ammonia Bontang, East Kalimantan
9	1995-1999	Staff of Director	PT. Talang Gumbala Andhika Manufactur & Trading Chemical Jakarta
10	1993-1994	Chemical Lecturer	Technical Faculty, Trunojoyo University Bontang East Kalimantan
11	1992-1993	Chemical Lecturer	”Dosen Kopertis wilayah Jawa Tengah” – DPK/Placement at Sekolah Tinggi Teknik Kimia (Univ Setia Budi) Solo
12	1991-1992	Chemical Laboratory Assistant	Process Laboratory Diponegoro University Semarang

IV. PELATIHAN / SERTIFIKASI

No	Year	Remark	EO
1	1 Des 2024	Kompetensi Auditor Halal	Walisanga Halal Center
2	22-24 Nov 2024	Coaching for Performance with Talent DNA (Proses Sertifikasi BNSP)	ESQ Jakarta
3	8-10 & 15-17 Nov 2024	ESQ Hypnotherapy (Proses Sertifikasi BNSP)	ESQ Jakarta
4	30 Okt 2024	Human Resource Manager	Re-Certified BNSP
5	5 Sept 2024	Pengoordinasian Transformasi Industri 4.0	Certified BNSP
6	1 Sep 2024	ESQ Basic (re-charge)	ESQ Jakarta
7	26-29 Agt 2024	Transformasi Industri 4.0	PIDI Kemenperind Jakarta
8	20-31 Juli 2024	Lean Six Sigma Green Belt	ECI Jakarta
9	26 Juli 2024	Pendamping Halal (UMKM)	Halal Cendekia
10	24 Juli 2024	Competency Development	ECI Jakarta
11	13-15 & 20-22 Mei 2024	3.0 Coaching (Proses Er-Sertifikasi BNSP)	ESQ Jakarta
12	3 Mei 2024	Asesor Kompetensi	Certified BNSP
13	23-26 Apr 2024	Asesor Kompetensi	LSP PIP Semarang
14	Maret 2024	TPM Support Pilar	PQM Consultant
15	15 Des 2023	Instruktur (Training of Trainer 4) LSP Fit	Certified BNSP

16	11 Des 2023	Work Load Analysis	Prodemy
17	4-7 Des 2023	TOT Instruktur Level 4	Expect Yogya
18	3 Sep 2023	Situasional Leadership	ECI Jakarta
19	Juni 2023	ASIK ESQ Menggapai Impian Jun 2023	
20	30-31 Jan 2023	SA 8000:2014 Requirements & Internal Audit	Vida Consultant & BV
21	25-29 Juli 2022	Peningkatan Produktivitas	Kemenaker RI
22	Des 2021	ESQ MPP Masa Persiapan Pensiun	ESQ Jakarta
23	30 Sep 2021	Audit Internal Sistem Manajemen ISO 17025	BB Kemenperind
24	6 Sep 2021	Food Safety Internal Audit	Certified BNSP
25	Agt 2021	Professional in Talent Management	Certified IEEL
26	Juni 2021	Auditor Internal DK	Dua Kelinci
27	Juni 201	Basic NLP	ESQ Jakarta
28	19 Mei 2021	The Implementation of Coaching	Certified BNSP
29	22-27 Jan 2021	ESQ 3.0 Coaching	ESQ Jakarta
30	30 Jan 2021	5 Why & Basic Lean Six Sigma	ECI Jakarta
31	30 Des 2020	Manager of HR Management	Certified BNSP
32	24-26 Nov 2020	Effective Communication (sbg Trainer Internal DK), support by GIZ Jerman	PQM Consultant
33	27 Nov 2020	Pelaksana Pelatih di Tempat Kerja (Mentor)	Certified BNSP
34	8-14 Nov 2020	Pelatih di Tempat Kerja	Kemenaker RI
35	24-25 Okt 2020	Talent Based Coaching	ESQ Jakarta
36	18 Sep 2020	Metodologi Pelatihan-KKNI Level 3	Certified BNSP
37	17 Okt 2019	Competency Matrix Management System	HRD Forum Jakarta
38	14-15 Okt 2019	Penyusunan Model Kompetensi & Standar Kompetensi Kerja	HRD Forum Jakarta
39	Sep 2019	Valuable Person	Dua Kelinci
40	2 Sep 2019	Pengelola Pelatihan Pemagangan	Certified BNSP
41	18-24 Agt 2019	Koordinator Pemagangan di Industri	BBPLK Semarang
42	22-24 Maret 2019	Valuable Leader	Mic Transformer Malang
43	27 Jan 2019	Training of Trainer	Anindita Institute Smg
44	15 Nov 2018	Peak Performance	Tanadi Institute Sby
45	8-9 Mei 2018	Total Productive Maintenance	Diorama Jakarta
46	3 Maret 2018	Effective TNA with Training Mgr Software	Edukadin Semarang
47	22 Feb 2018	High Impact Presentation Skill	Tanadi Institute Sby
48	18 Nov 2017	Powerful Negotiation Techniques	Pro Surabaya
49	11 Nov 2017	Going Extra Mile for Purchasing	Business Wisdom Sby
50	7 Nov 2017	Mendesain KPI	APINDO Semarang
51	23 May 2017	English for Specific Purpose	BBC Pati
52	23 Feb 2017	Strategi Perundingan PKB & Pembuatan PP	Apindo Pati

53	13-14 Okt 2016	Certified Professional in Industrial Relations (CPIR)	Hucle Consultant Semarang
54	24 Sep 2016	Job Analysis, Job Des, JE & Design Salary	IHCMi Semarang
55	21-22 Sep 2016	Gap Requirement FSMS ISO 22000:2005 to FSSC 22000:2013	SGS Jakarta
56	11 Mei 2016	Struktur & Skala Pengupahan	Apindo Pati
57	11 Mar 2016	Asesor Kompetensi	Certified BNSP
58	23 Feb 2016	Meningkatkan Kualitas SDM	APINDO Pati
59	28 Nov 2015	How To Do An Objective Performance Appraisal	APIO-Unair Surabaya
60	12 Sep 2015	Work Load Analysis	Edukadin Semarang
61	14-16 & 21-22 Agustus 2015	Asesor Kompetensi MSDM	Edukadin Semarang
62	11 Nov 2014	Certified Hypnotist (CH) & Certified Hypnotherapist (CHt)	The Indonesian Board of Hypnotherapy
63	1-2 Nov 2014	Workshop Hipnotis	Cuat Bina Manajemen
64	21 Okt 2014	Management for Expert in Purchasing & Negotiation	Wahana Training Center Jakarta
65	6-7,13-14,27-28 Sep 2014	Leadership Outbound (Team Support)	PT Dua Kelinci Pati
66	16 Agt 2014	Food Safety	PT Dua Kelinci Pati
67	4 Juli 2014	HACCP	PT Dua Kelinci Pati
68	10-14 Feb 2014	Akupunktur Terapan	BS Education Center Semarang
69	24 Sep 2013	Bimtek Calon Ahli K3	Disnaker Yogya
70	21-22 Agt 2013	Revitalisasi Peran Fungsi HRD	Deva Edu Yogya
71	Mei 2013	Finance Strategic with Zahir software accounting	Jakarta Design Center
72	24-25 Apr 2012	Project Cycle Management	NGO –European Union Jakarta
73	Okt 2011	Personal Development – Performance Management Optimalization	Kapilawastu Yogyakarta
74	23-24 Sept 2011	Talent Development Training “Talent Strength Finder”	Psychology Faculty, Diponegoro University – Smg
75	18 Des 2010	One Month Entrepreneur Training Organizer by : Indonesian Islamic Business F	Hall of IIBF Semarang
76	29 Feb 2004	Emotional Social Quotation Training (ESQ)	Patrajasa Hotel Semarang
77	Sep 2004	ToeFl – Pinlab	Airlangga University Surabaya
78	Sep 2004	Lesson For Life - English Business Conversation	L F L Surabaya
79	23 April 2002	HR Development & Population	Unair Surabaya
80	6-10 Mar 2000	Entrepreneur Training : Baking 2	Bogasari Surabaya
81	Nov 1999	Entrepreneur Training : Baking 1	Bogasari Surabaya
82	4 Okt 1999	ISO 9000 Quality System Internal Quality Auditor’s Course	PT. Surveyor Indonesia Surabaya
83	7-9 Sept 1999	Quality Management System Awareness Course	PT. Surveyor Indonesia Surabaya

84	29 Sep 1999	Purchasing Management	PMJJ – LPPM Menteng - Jakarta
85	29 Sep 1999	Marketing Export Management	PMJJ – LPPM Menteng – Jakarta
86	Juli 1998	Workshop & Training – Feasibility Study	LPPM Jakarta
87	1998	LIA - English Course	LIA Jakarta
88	7 Maret 1997	Studi Kelayakan Proyek	LPPM Jakarta
89	19 Okt-14 Feb 1994	Professional Management Training	IPMI Jakarta

V. PENGALAMAN LAIN (SEMINAR / PENULIS BUKU)

No	Year	Remark	Place
1	14 Nov 2024	Seminar Business Outlook 2025 by Smart FM	Borobudur Hotel Jkt
2	29 Agt 2024	Pembicara Career Talk Jur Teknik Kimia	Diponegoro University
3	18 Jul 2024	Obrolan Komunitas Tema : Pengembangan SDM	Radio RRI 1 Jakarta
4	Maret 2024	Public Speaking Competition	ESQ Jakarta
5	15 Juli 2021	Menulis Buku People Development	Buku People Dev
6	24 Jun 2021	Campus Hiring – Get New Career	Univ Negeri Semarang
7	6 Juli 2019	Developing Your Career	PHRD Semarang
8	22 Des 2018	Performance Management 4.0	PHRD Semarang
9	13 Des 2018	Problematika PHK & Solusi	ASPHRI Kudus
10	8 Okt 2016	Seminar Kupas Tuntas SKKNI MSDM	MM Undip Semarang
11	25 Agt 2016	Seminar Penyusunan Struktur & Skala Upah	Apindo Semarang
12	2 Juni 2016	Seminar Nasional Safety & Halal	Kajian Halal Semarang
13	12 Mei 2016	Seminar Nasional Revitalisasi HRD	Asphri Jakarta
14	23 Feb 2016	Seminar Peningkatan Kualitas SDM era MEA	Apindo Pati
15	16 Mei 2013	Sosialisasi HIV / Aids di Tempat Kerja	Disnakertrans Yogya
16	23-24 Sep 2011	Seminar The Role of Psychology in Boundaryless Organization	Diponegoro University Semarang
17	7-9 Okt 2010	Seminar Pemberdayaan Keluarga Indonesia	Diponegoro University Semarang
18	9 Des 2010	Seminar Entrepreneurship “Build Brilliant Business” Speaker : Mr. Bob Sadino	DiponegoroUniversity Semarang
19	12-14 Nov2010	Workshop Entrepreneurship “Life Mastery” by IIBF Bersama Mr. Happy Trenggono-Balimuda	Pandanaran Hotel Semarang
20	2010	Seminar & Workshop Empowerment of Indonesian Family	Diponegoro University Semarang
21	2007	Seminar Parenting : Mother, Professional Manager in Family	Salimah Community Kudus, Central Java
22	3-4 Maret 2004	One of Speakers in Scientific Meeting (Temu Ilmiah) , Psychology Dept – Post Graduate Title : Performance Appraisal	Indonesia University Jakarta
23	15-17 Jan2004	Member of Temu Ilmiah Nasional & Kongres IX Himpunan Psikologi Indonesia (Himpsi)	Airlangga University Surabaya
24	2002	Member of Wi-Fi Seminar & Workshop Intel (Teknik Informatika)	Sultan Agung University Semarang
25	2-3 Agt 2002	Member of Simposium Nasional Konferensi I. Asosiasi Psikologi Industri dan Organisasi	Airlangga University Surabaya

26	20-21 Jul 2002	Member of General Meeting& Seminar Gabungan Program Doktor Ilmu Ekonomi & Magister Pasca	Business Centre Economic Faculty Unair Surabaya
27	Jun 2002	Member of Economic Seminar Menatap Wajah Kemandirian Ekonomi Indonesia	Himiespa Economic Unair Sbya
28	Mei 2002	Member of Seminar On HRD & Population	Airlangga Univ Sby
29	3 Okt 2001	Member of Semiloka Nasional-Good Gov	Airlangga Univ Sby
30	1998	Member of National Workshop for Refrigerant Management	Unep-Paris Jakarta
31	1998	Member of Seminar Penghapusan Freon secara Nasional	Swisscontact Jakarta
32	1998	Manuscript Reviewer of Chemical Book (Penelaah Naskah Buku Proses Industri Kimia)	STM Negeri Bontang
33	1998	Member of HRD Nasional Seminar in Energy Field	Diponegoro University Semarang
34	1996	Member of Nasional Panel Discussion "Impact of Environment"	Diponegoro University Semarang
35	1994	Member of NARKOBA Seminar	BP-ALGresik
36	1991	Partisipant of Lomba Karya Tulis Ilmiah Wilayah B (As Representative from Undip)	Sultan Agung University Semarang
37	1991	Runner up Competition of Scientific Meeting (JUARA II - Lomba Penyajian Makalah Ilmiah Fak. Teknik Undip)	Diponegoro University Semarang
38	1991	Member of Environmental & Industry Seminar	Diponegoro University Semarang

Kudus, 3 Januari 2025



Ika Rahmatika