

# Agus Satari



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**Asset Training Supervisor**

**Heavy Equipment Maintenance Professional**

**Training and Development Practitioners**

A.SATARI  
WhatsApp contact



## Career Background

I am seeking a new challenge for managerial positions at training and development section, and heavy equipment maintenance section, I have extensive knowledge and experience over 15 years in Heavy Equipment Maintenance especially on Trouble Shooting, Preventive Maintenance, Heavy Equipment Maintenance Management and training development section especially on managing and developing training system for each level Technician, which will utilise my experience, qualifications and knowledge, I am having ability to work well and communicate with people with diverse levels and backgrounds, get things done through self-initiative and attention to details, ability to deal with confidential matters, and a desire to learn something new, analytical skills. I am confident that I can utilise my knowledge and interpersonal skills to meet any challenge

## Qualifications

- CAT Specialist Trouble shooting
- Heavy Equipment Maintenance Management
- Training and Assessment ; Develop, implement/improve and audit training system applicable (especially new sites & project start up)
- Recruitment process
- Safety training experience
- AFA 1 & AFA 2 Technical Expert
- POP holder permit since 2008

## Various Training

- **BNSP (National Professional Certification Agency) level 4 Certification for Training**, BNSP, Balikpapan, Indonesia, December 2021
- **Training of Trainer KKNi level 4**, BASS Training Center & Consultant, Balikpapan, Indonesia, December 2021
- **Supervisory Development Program Level 2**, TC PTP Balikpapan, Indonesia, July 2019
- **Product Training - Caterpillar Dump Truck CAT 777E**, TC Trakindo Batu Kajang, Indonesia, Januari 2018
- **D8R (SN: DWJ) Product Training**, TC Trakindo Batu Kajang, Indonesia, Januari 2018
- **Product Training - Caterpillar 14M3**, TC Trakindo, Indonesia, September 2018
- **Product Training - Komatsu HD785-7**, TC UT Batu Kajang, Indonesia, September 2017
- **Training Pengoperasian Unit CAT 777D, Dozer and Motor Grader**, TC Trakindo Batu Kajang, Indonesia, Mei 2016
- **INTERNATIONAL QUALIFICATION TAE 40110 - Certificate IV In Training Assessment & Education**, AAMC Indonesia, Jakarta, Indonesia, November 2016
- **Fire Supression System**, PT Sandvik, Batu Kajang, Indonesia, Juli 2015
- **Assist in Provision On The Job Training-** Phillipines, Site Skill Training, Phillipines, Januari – March 2014
- **Supervisory Development Program – Asset**, PT. Petrosea, Balikpapan, Indonesia, 2014
- **Battery Presentase**, Trakindo, Gunung Bayan, Indonesia, Oktober 2013
- **Mentorship Partnership Training**, Dale Carnegie, Balikpapan, Indonesia, 2013
- **VHMS (Vehicle Health Monitoring System)**, TC UT, Balikpapan, Indonesia, Juli 2012
- **Liebherr Product Training**, TC Liebherr, Batu Kajang, Oktober 2012
- **Training Iveco, TC Chakra Jawara**, Batu Kajang, Indonesia, Maret 2012
- **Workplace Trainer Training**, PT. TCI, Senakin, Indonesia, 2008
- **Pengawas Operasional Pertama (POP)**, Distamben, Tembagapura, Indonesia, 2008
- **High Impact Presentation**, Dale Carnegie, Jakarta, Indonesia, 2007
- **Developing Leadership Behaviour**, PT. Freeport Indonesia, Tembagapura, Indonesia, 2006
- **Trakindo Outstanding Presentation Skill**, PT. Trakindo Utama, Cileungsi, Indonesia, 2006
- **Caterpillar Trainer & Assessor Program**, PT. Trakindo Utama, Kuala Kencana, Indonesia, 2006
- **Heavy Equipment Maintenance Management (HEMM)**, PT. Trakindo, Cileungsi, Indonesia, 2005

## **Professional Experience**

### **Agustus 2023 - Now**

#### **PT. Batutua Tembaga Raya (Merdeka Copper Group).**

##### **Maintenance Development Supervisor (Act. Learning and Development Superintendent)**

Site : Wetar Copper Mine Project (Agustus 2023 – Now)

##### **Responsibilities and Duties:**

Initiate, establish, and oversee the implementation PT BTR and PT BKP Learning and Development strategic objective: To be The Trusted Partner in Advancing Professional Development, Fostering Growth, and Achieving Excellence of Wetar Copper Mine Project.

Develop competency matrix and associated technical competency development.

Setup company Training Center, training organization and the associate policy and procedures.

Restructure, reinforce, and revitalize training organization to support current business objectives and future transformation

### **Juni 2023 – Agustus 2023**

#### **PT. Berkarya Abadi Selalu (BAS)**

##### **Plant Assistant Manager for Trade Development**

Head Office

##### **Responsibilities and Duties:**

- Conduct training for all asset personnel in both safety training and trade training.
- Supervising training specialist to make sure training program both weekly, monthly and yearly progressing as schedule
- Develop and review training plan for trade training to provide competent and skill personnel who can increase the safety performance, productivity and the maintenance and repair capability of asset management department personnel
- Develop plan, review and implement training strategy for all trade training
- Develop in the training need analysis for department development plan for all trade training
- Develop and review trade training system and training matrix for asset personnel, including create logbook for monitoring and evidence about progress of asset personnel competency
- Liaison with OEM (origin Equipment manufacturing), manage all product training which is required for plant employee
- Develop and plan all trade training in a yearly basis into a training schedule
- Support HR Department in recruitment process for new hire of asset personnel with technical interview and practical assessment
- Develop, review all training materials/training package which is required for trade training
- Conduct upskilling program for escalating promotion potential trade person to next level with result all upskilling program participant promoted at the end year

### **Maret 2023 – Juni 2023**

#### **PT. Trimegah Bangun Persada.**

##### **Maintenance Training Supervisor**

Site : Obi Island (Maret 2023 – Juni 2023)

##### **Responsibilities and Duties:**

- Conduct training for all asset personnel in both safety training and trade training.
- Supervising training specialist to make sure training program both weekly, monthly and yearly progressing as schedule
- Develop and review training plan for trade training to provide competent and skill personnel who can increase the safety

performance, productivity and

the maintenance and repair capability of asset management department personnel

- Develop plan, review and implement training strategy for all trade training
- Develop in the training need analysis for department development plan for all trade training
- Develop and review trade training system and training matrix for asset personnel, including create logbook for monitoring and evidence about progress of asset personnel competency
- Liaison with OEM (origin Equipment manufacturing), manage all product training which is required for Asset Employee
- Develop and plan all trade training in a yearly basis into a training schedule
- Support HR Department in recruitment process for new hire of asset personnel with technical interview and practical assessment
- Develop, review all training materials/training package which is required for trade training
- Coaching and mentoring for Asset personnel to fulfill logbook both on class and at workshop
- Conduct and presenting safety material in daily prestart briefing before work
- Conduct upskilling program for escalating promotion potential trade person to next level with result all upskilling program participant promoted at the end year

**January 2012 – September 2023**

**PT. Petrosea Tbk.**

**Asset Maintenance Supervisor**

Site : CDSM, Kaltara (Mei 2023 – September 2023)

**Asset Training Supervisor**

Site : KJA, Batu Kajang (April 2014 – April 2022)

Site : CCM, Kaltara (April 2022 – Mei 2023)

**Training Coordinator**

Site : SBB Santan (3 Januari 2012 – 10 Januari 2012)

Site : GBP (10 Januari 2012 – Desember 2013)

**Responsibilities and Duties:**

- Conduct training for all asset personnel in both safety training and trade training.
- Develop and review training plan for trade training to provide competent and skill personnel who can increase the safety performance, productivity and the maintenance and repair capability of asset management department personnel
- Develop plan, review and implement training strategy for all trade training in accordance with PT. Petrosea Training policy and Procedures
- Develop in the training need analysis for department development plan for all trade training
- Develop and review trade training system and training matrix for asset personnel, including create logbook for monitoring and evidence about progress of asset personnel competency
- Liaison with OEM (origin Equipment manufacturing), manage all product training which is required for Asset Employee
- Develop and plan all trade training in a yearly basis into a training schedule
- Support HR Department in recruitment process for new hire of asset personnel with technical interview and practical assessment
- Develop, review all training materials/training package which is required for trade training
- Coaching and mentoring for Asset personnel to fulfill logbook both on class and at workshop
- Conduct HSE Training (LOTO, Hand and Finger Injury Training) for Maintenance personnel at GBP

- Conduct and presenting safety material in daily prestart briefing before work
- As a member of investigation team for accident happened at site with LTI lost time injury(GBP)

**March 2010 – December 2012**

**PT. Boneo Alam Semesta**

**Trade Trainer Supervisor**

Site : Jorong (March 2010 – March 2011)

Site : TCM, Melak (March 2011 – December 2012)

**Responsibilities and Duties:**

- Conduct training for all personnel both safety training and trade training.
- Develop and review training plan for trade training: Apprenticeship program, and other trade training (Mechanic H/E, Auto Electrician) for all PT. BAS projects in order to provide competent and skilled personnel who are capable of increasing the safety performance, productivity and the maintenance and repair capability of plant personnel
- Develop plan, review and implement training strategy for all trade training in accordance with PT. BAS training policy and procedures
- Assist in the training need analysis for department development plan for all trade training
- Develop, review trade training syllabus for apprentice program
- Develop a logbook for all apprenticeship program and all trade employees at all plant personnel
- Deliver trade training for apprenticeship program and other trade training for employees at the projects
- Liaison with OEM (Original Equipment Manufacturing), manage all product training which is required for apprentice program and employee mechanic/auto electric at all projects
- Develop and plan all trade training in yearly basis into training schedule (calendar)
- Develop, review all training materials/training package which is required for trade training
- Conduct HSE Training (LOTO, Hand and Finger Injury Training) for Maintenance personnel crew
- Conduct HSE Training (Fire extinguisher) for maintenance personnel crew
- Conduct POP Internal Training for Supervisory level

**September 2008 – March 2010**

**PT.Thiess Contractor Indonesia**

**Plant Trade Trainer**

Site : Senakin

**Responsibilities and Duties:**

- To provide mechanical trade and allied training for TCI personnel in order to increase the productivity, maintenance and repair capability of THIESS personnel. With Key Results Area:
- Deliver effective theoretical training in accordance with TCI TMS and the requirements of the Australian National Metals and Engineering Industry Competency Standards.
- Conduct relevant practical training.

- Conduct other allied training courses in qualified competencies and in accordance with 4th TMS
- Assist in the development of relevant practical training aids.
- Develop, review, revise and amend TCI Training Packages and lesson plans.
- Promote TCI courses to site personnel ensuring that purpose and content of training is understood.
- Active involvement in the planning of training activities with minimal disruption to production activities in order that training facilities & resources are optimized.
- Maintain current technical skills and competencies
- Develop teaching skills and technical competence
- Fulfil associated allocated functions as allocated by TO1 Section Head.
- Conduct assessment activities in accordance with TCI TMS and Australian National Metals and Engineering Industry competency standards
- Ensure all attained competencies are recorded in both hard and soft copy
- Design assessment material, which is relevant to, used competency standards.
- Conduct tests and examinations
- Liaison with external training providers as required
- Review apprentice weekly reports ensuring that OJT is consistent with training requirement
- Provide guidance and advice to workplace trainers and assessors in all aspects of OJT
- Conduct HSE Training (LOTO, Isolation Officer, Hand and Finger Injury Training) for Maintenance personnel crew

**September 2004 – September 2008**

### **PT.Trakindo Utama**

#### **Instructor**

Site : Kuala Kencana Component Rebuild Center (KKCRC) , Sept 2004 – July 2005

Site : Grasberg (July 2005 – March 2008)

#### **Job Description/Responsibilities :**

- As an Instructor that have job description to teaching, coaching and conduct training class
- Develop module for Engine, power train, hydraulic and electric system on Caterpillar Product
- Prepare and conduct training Caterpillar product for Trakindo's mechanics and customer (PT. Freeport Indonesia), especially training for Papuan as part of local people development program
- Develop mechanics skills and ensure their using a correct procedure from Caterpillar for Testing & Adjusting, Remove & Install, and Troubleshooting
- Conduct training with subject : Basic Mechanic for New Entry, PC Cat and Software, Hydraulic System Operation, Testing and Adjusting/Hydraulic SOTA, Analysis Failure Applied 1, Analysis Failure Applied 2, Electric and Electronic, VIMS and ET Advance, Caterpillar Powertrain System, IT 62 H

### **Formal Education**

**Bachelor Degree in Geological Engineering** Hasanuddin University, South Sulawesi, Indonesia (August 1996 – September 2003)



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BADAN NASIONAL  
SERTIFIKASI PROFESI  
INDONESIAN PROFESSIONAL  
CERTIFICATION AUTHORITY

## SERTIFIKAT KOMPETENSI CERTIFICATE OF COMPETENCE

No. 85499 2351 4 0014844 2021

Dengan ini menyatakan bahwa,  
*This is to certify that,*

**Agus Satari**

No. Reg. FIT. 444 02001 2021

Telah kompeten pada bidang:  
*Is competent in the area of:*

**PELATIHAN  
TRAINING**

Dengan Kualifikasi / Kompetensi:  
*With Qualification / Competency:*

**METODOLOGI PELATIHAN – KKKI LEVEL 4  
TRAINING METHODOLOGY – 4<sup>th</sup> LEVEL KKKI**

Sertifikat ini berlaku untuk: 3 (tiga) Tahun  
*This certificate is valid for: 3 (three) Years*

Jakarta, 23 Desember 2021

Atas nama BNSP/ *On behalf of BNSP*  
Lembaga Sertifikasi Profesi Fasilitator, Instruktur dan Tenaga Kepelatihan  
*Professional Certification Agency Facilitator, Instructor and Training Staff*

  
**Fitri Firmansyah**

Direktur  
*Director*





## Daftar Unit Kompetensi

*List of Unit(s) of Competency*

NO	Kode Unit Kompetensi <i>Code of Competency Unit</i>	Judul Unit Kompetensi <i>Title of Competency Unit</i>
1.	KKK.00.02.012.01	Menerapkan Prinsip Kesehatan Kerja untuk Mengendalikan Risiko K3 <i>Applying the Occupational Health Principles for Risk Control K3</i>
2.	N.821100.028.02	Mengaplikasikan Keterampilan Dasar Komunikasi <i>Apply the Basic Communication Skill</i>
3.	PAR.JK02.009.01	Melakukan Presentasi <i>Presentation Skill</i>
4.	P.854900.011.01	Menyusun Program Pelatihan <i>Develop Training Program</i>
5.	P.854900.016.01	Merencanakan Penyajian Materi Pelatihan <i>Planning Presentation of Training Materials</i>
6.	P.854900.017.01	Melaksanakan Pelatihan Tatap Muka <i>Implementation of Face to Face Training</i>
7.	P.854900.040.01	Mengorganisasikan Asesmen <i>Organizing the Assessment</i>
8.	P.854900.042.01	Mengases Kompetensi <i>Assess Competence</i>
9.	P.854900.012.01	Menyusun Modul Pelatihan Kerja <i>Develop Training Modules</i>
10.	P.854900.013.01	Mendesain Media Pembelajaran <i>Design Media Learning</i>
11.	P.854900.014.01	Mendesain Pembelajaran yang Inovatif untuk Suatu Program Pelatihan <i>Design Innovative Learning for Training Program</i>
12.	P.854900.041.01	Mengembangkan Perangkat Asesmen <i>Develop Assessment Tools</i>
13.	P.854900.031.01	Mengelola Bahan Pelatihan <i>Managing Training Materials</i>
14.	P.854900.033.01	Mengelola Peralatan Pelatihan <i>Managing Training Equipments</i>



**Agus Satari**  
Tanda tangan pemilik  
*Signature of holder*

Jakarta, 23 Desember 2021

**Adri Fato**  
Manajer Sertifikasi  
*Certification Manager*





# SERTIFIKAT KOMPETENSI

## PENGAWAS OPERASIONAL PERTAMA

*CERTIFICATE of COMPETENCY FIRST OPERATIONAL SUPERVISOR*

Nomor. 7589 / 37.04 / DBT / 2008

Diberikan Kepada

*Declared to:*

**Agus Satari**

TELAH LULUS

*Has successfully passed*

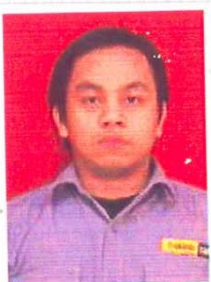
UJIAN KOMPETENSI PENGAWAS OPERASIONAL PERTAMA SESUAI DENGAN  
KEPMEN PERTAMBANGAN DAN ENERGI NO. 555.K/26/M.PE/1995, KEPMEN ENERGI DAN SUMBER DAYA MINERAL  
NO. 1086.K/40/MEM/2003 DAN SK. DIRJEN GEOLOGI DAN SUMBER DAYA MINERAL NO. 0228.K/40/DJG/2003

*The Examination of First Operational Supervisor Competency in accordance to  
The Ministry of Energy and Mine Decree Number 555.K/26/M.PE/1995, The Ministry of Energy and Mineral Resources Decree  
Number 1086.K/40/MEM/2003 and Instruction of Director General of Geology and Mineral Resources Number 0228.K/40/DJG/2003*

Jakarta, 4 April 2008

DIREKTUR TEKNIK DAN LINGKUNGAN MINERAL, BATUBARA DAN PANAS BUMI/  
KEPALA PELAKSANA INSPEKSI TAMBANG

*Director of Mineral, Coal and Geothermal Technique and Environment/Chief Mines Inspector*



Dr. Ir. S. Witoro Soelarno  
NIP. 100008033



# CERTIFICATE

THIS CERTIFICATE IS PROUDLY PRESENTED TO

**Agus Satari**

For his/her excellent participation in attending  
a course held by this company on  
TRAINING OF TRAINER KKNI LEVEL 4  
During the periode on 06-09 Desember 2021  
Given In Balikpapan



**DAFFA MUHAMMAD ARDIAN**  
Director