



Certificate

THIS IS TO CERTIFY THAT

MUHAMMAD AGRIANTO TANTULAR

HAS ATTENDED AND COMPLETED SUCCESSFULLY

TRAINING TNA (TRAINING NEEDS ANALYSIS)

04 - 06 NOVEMBER 2024

HSP ACADEMY TRAINING CENTER


HSP Academy
P. NanoSen Pratama

DR. Alfajri Ismail, M.Si., MPM
President Director HSP Academy

Outline Training

Judul Unit Kompetensi	
Menentukan Kebutuhan Pelatihan Makro	Training Need Analysist di Wilayah Setempat
Menentukan Kebutuhan Pelatihan Mikro	-> Struktur Organisasi -> Job Description -> Kamus Kompetensi di Organisasi -> Training Need Analysist di Organisasi
Menentukan Kebutuhan Pelatihan Individu	-> Profiling Peserta / Induction Guideline -> Kompetensi yang dimiliki oleh setiap personal sesuai dengan job description