

# SIMSON EVAN PINTOSWATORO

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I graduated from Universitas Gadjah Mada Yogyakarta, majoring in Agroindustrial Technology. I am passionate about people development with experiences in candidate selection, assessment, general administration, and negotiation. I also have experiences in operation and administrative function,

## WORK EXPERIENCES

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### **PT Gunung Madu Plantation - Lampung**

#### **Human Capital Senior Officer**

**(2021 - now)**

- Compensation and Benefit
- Recruitment and Selection
- Assessment Centre
- Company Regulation
- HR Information System Business Owner
- Performance Management
- Training and People Development
- Internal Auditor for ISO 9001 and 22000

#### **Human Resources Administration Officer**

**(2019 - 2020)**

- Office Supplies, Uniform, and Office Facilities
- Company Cars and Transport
- Company Accommodation
- Public and Housing Facilities
- Company Meeting and Activity Arrangement

#### **Purchasing Officer**

**(2016 - 2018)**

- Vendor Sourcing
- Vendor Contract Agreement
- Purchasing Management System

#### **Factory Administration Officer**

**(2012 - 2015)**

- Employee Management
- Contract Agreement
- Daily Office Activity
- General Report

## EDUCATION

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### **Universitas Gadjah Mada Yogyakarta**

**(2007 - 2011)**

Bachelor Degree in Agroindustrial Technology – GPA 3.16

## **TRAINING AND CERTIFICATION**

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### 2024

Internal Audit for ISO 22000 by BSI Group Indonesia  
Leadership and Communication by Cipta Solusi Lestari  
Continuous Enhancement by Cipta Solusi Lestari  
Operational Planning and Decision Making by Cipta Solusi Lestari

### 2023

Performance Management by Fredway Consulting  
Codeless Data Science by Arief Rama  
Internal Audit for ISO 9001 by BSI Group Indonesia  
Assessment Centre by Cipta Solusi Lestari  
Remuneration Management by PPM Management  
Managing Pressure/Adaptive Leadership by ESQ

### 2022

Performance Management by Freddway Coaching & Consulting  
How to Conduct Effective Performance Appraisal by Freddway Coaching & Consulting  
Effective Communication Skill by Akira Training  
Practical Behaviour Based Interview by PPM Management  
Situational Leadership by by GML  
Penyusunan Kamus Kompetensi by Proxis  
ISO 22000 by BSI Group Indonesia

### 2021

Recruitment and Selection by HRD Spot  
ISO 9001 by BSI Group Indonesia

### 2020

General Affair Management by Value Consulting  
HR Management by Value Consulting  
Presentation Skill by Ayu Cornelia

### 2012

Supervisory Management by PPM Management

## **TRAINER EXPERIENCES**

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Teamwork (2021 – 2024)  
Introduction ISO 9001 (2021 – 2024)  
Introduction ISO 22000 (2022 – 2024)  
HR for Non HR (2023 – 2024)  
Competency Based Interview (2023 – 2024)