

Private & Confidential

31 July 2023

Certificate of Employment

To Whom It May Concern,

This is to certify that the following employee has been employed by PT FIS Systems Indonesia.

Name: Emil Bambang Sumirat

Department: Sales Account Management

Employee Type:Full time - RegularJob Title:Account DirectorHire Date:23 May 2011Employment End date:16 August 2023

This certification is being issued upon Mr. Sumirat's request for whatever legal purpose or requirement it may serve him and binds FIS only to the information provided herein.

Yours Sincerely,

N.Latham

Nicole Latham

People Partner Manager Senior - Australia, Indonesia

For and on behalf of FIS