



Certificate

THIS IS TO CERTIFY THAT

ANTON LISTIYANTO

HAS ATTENDED AND COMPLETED SUCCESSFULLY

TRAINING TNA (TRAINING NEEDS ANALYSIS)

10 - 12 JUNI 2024

HSP ACADEMY TRAINING CENTER


HSP Academy
P. NanoSen Pratama

DR. Alfajri Ismail, M.Si., MPM
President Director HSP Academy

Outline Training

No	Judul Materi
1	Pengertian dan konsep dasar Training Need Analysis (TNA)
2	Memetakan keterkaitan kebutuhan bisnis dan kebutuhan pelatihan
3	Melakukan identifikasi kebutuhan pelatihan di perusahaan: Menentukan kebutuhan pelatihan Makro Menentukan kebutuhan pelatihan Mikro Menentukan kebutuhan pelatihan Individu
4	Menyusun proposal program pelatihan tahunan berdasarkan hasil identifikasi kebutuhan