

LEMBAGA PENDIDIKAN MANAJEMEN INDONESIA

CERTIFICATE OF ACHIEVEMENT

This is to Certify that

ZEFANYA AJI NUGROHO PANGGABEAN

Has Completed the
"TRAINING OF TRAINER (TOT) / INSTRUKTUR MADYA"

Held at Biz Hotel Batam
On 10,11,13,14,17 & 21 May 2024



TERAKREDITASI
NO :112/LA-LPK/I/2017

LUCE KRISTINA SIAGIAN, SE

Director

Dr. PAIMIN SIAHAAN, S.E., M.HUM (IRCP/CPHCM)

Master Trainer

