



Intan Komalasari

Bachelor of Art in International Relations 3.77 GPA

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Profile

"I believe there is something for everyone from everyone and enjoy seeing the process of developing or being developed as well as striving for excellence in achieving the goals."

Personal Data

Place, and Date of Birth: Indramayu, July 21st 1994

Height/Weight: 168 cm/55 kg

Formal Education

- Universitas Riau, 2013-2017
- SMAN 14 Batam, 2010-2013
- MTs Al-Wahyu Jakarta, 2007-2010
- SDN 02 Batam, 2001-2007

Organization & Community Experience

- **2016-2017**, Initiator and Treasurer of Youth For Climate Change (YFCC) Riau details on facebook and instagram: @yfcc_riau
- **2015-2016**, Coordinator for Academic Development and Training of Universitas Riau
- **2014-2015**, Secretary for Discussion and Training Division of Universitas Riau

Skills

Training Development, Training Needs

Analysis (TNA), Training Forecast & Budget

Control, Administration, Training Governance &

Policy, SAP SuccessFactors Learning,

LinkedIn Learning, Rosetta Stone, Social

Project, Public Relation, Media Relation, Legal

Writing & Analysis, People Engagement.

Work & Volunteer Experience

- **Human Resource Talent Acquisition & Development** at PT CASCO SEA Batam Feb 2024 until currently. **Responsibility:** Handling end-to-end talent acquisition process, onboarding journey, training qualification & certification and other related service.
- **Human Resource Executive of People Organization Effectiveness** at PT Infineon Technologies Batam from 2020-2023. **Responsibility:** Developer & Owner of Non-Functional Learning (from End-to-end process to strategic policy), Development Measures, Strategic Partner for Functional Training, Annual Training Calendar, Forecast & Budget Control, Interface Internal/External Training Provider & SMEs, Monthly Development Newsletter & Publication, Site Program Manager for Learning Management System (LinkedIn Learning, SAP SuccessFactors, Rosetta Stone), PLD Legal Compliance/Customer Audits (IATF, BOSCH, Continental, APTIV, DENSO, SMK3, PROPER & Customer Audit). Support team for Employee Engagement e.g Glint Survey, Change Management, Diversity & Inclusion.
- **Senior Training Administration of Human Resources and Organization Development** at PT Progress Miorita Batam assigned by PT McDermott Indonesia based in Batam from 2019 to 2020. **Responsibility:** Craft Training, Pre-employment Assessment, Competency Assessment, HR OD Yard Service, HR ToolBox Coordinator (TBSM, TBQM, TBBR).
- **Program Implementator** at Aksi Cepat Tanggap (ACT) Kepri from 2018 to 2019. Portfolio on www.act.id with hashtag Kepulauan Riau. **Responsibility:** Social Project Feasibility Study, Program Implementation and Assessment, CSR Program Implementation, Strategic Crowdfunding, Beneficiaries & Volunteers Management, Media Relation.
- **Event Media Executive** at Tribun Batam (Daily Newspaper and Online News Media) 2017-2018. Portfolio on www.tribunbatam-eo.id **Responsibility:** Government Relation, Corporate Relation, Public Relation Writing, ATL, BTL, TTL, Pitching Project Team, Legal Analysis.
- **Project Leader** of Sustainable Fisheries Village (SUSFISHLAGE), Social Project Grant Awardee of Youth for Dev, YSEALI, US-Embassy 2017. **Responsibility:** Project Design, Implementation, Evaluation, Team Management, Media Relation.
- **Event Coordinator** of UR-UTM Joint Summer Program, University of Riau in Collaboration with Universiti Teknologi Malaysia 2017. **Responsibility:** Event Planning, Media Relation, Team Management.