





23458-73001-0048

CERTIFICATE OF ATTENDANCE It is acknowledged that this certificate has been presented to

M Fabian Septiadi

for attending the ESQ 3.0 COACHING CERTIFICATION CAMP

PT Kaltim Diamond Coal Group Samarinda, 9 - 12 Desember 2023



Founder

DR. (H.C) Ary Ginanjar Agustian



ESQ Coaching Academy