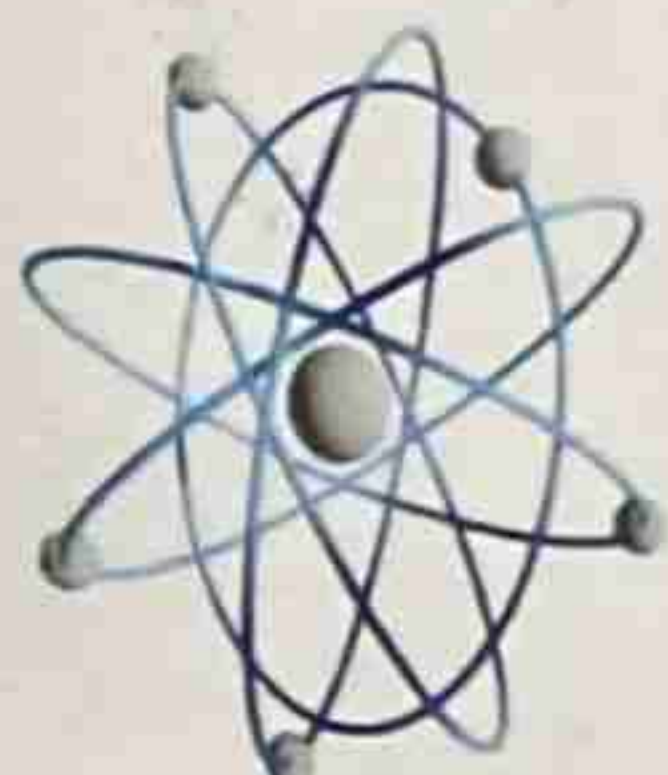




AGT
ACCELERATED TRANSFORMATION
CONSULTING INTERNATIONAL

INDUSTRY & BUSINESS INSTITUTE OF MANAGEMENT

C.0168/IBIMA-IHT/KDC/IX/2023

This certificate is proudly awarded to

ACHMAD SYAFRIANSYAH

For Successfully Completing

"Lean Executive Business Practices - Kaltim Diamond Coal Group"

Given This 26th - 27th September 2023 Through In House Training at Midtown Hotel,
Samarinda



Ir. I Made Dana Tangkas, M.Si, IPU, AER
CEO / President Director



PT. KALTIM DIAMOND COAL

23458-73001-0040

CERTIFICATE OF ATTENDANCE

It is acknowledged that this certificate has been presented to

Achmad Syafriansyah

for attending the

ESQ 3.0 COACHING CERTIFICATION CAMP

PT Kaltim Diamond Coal Group

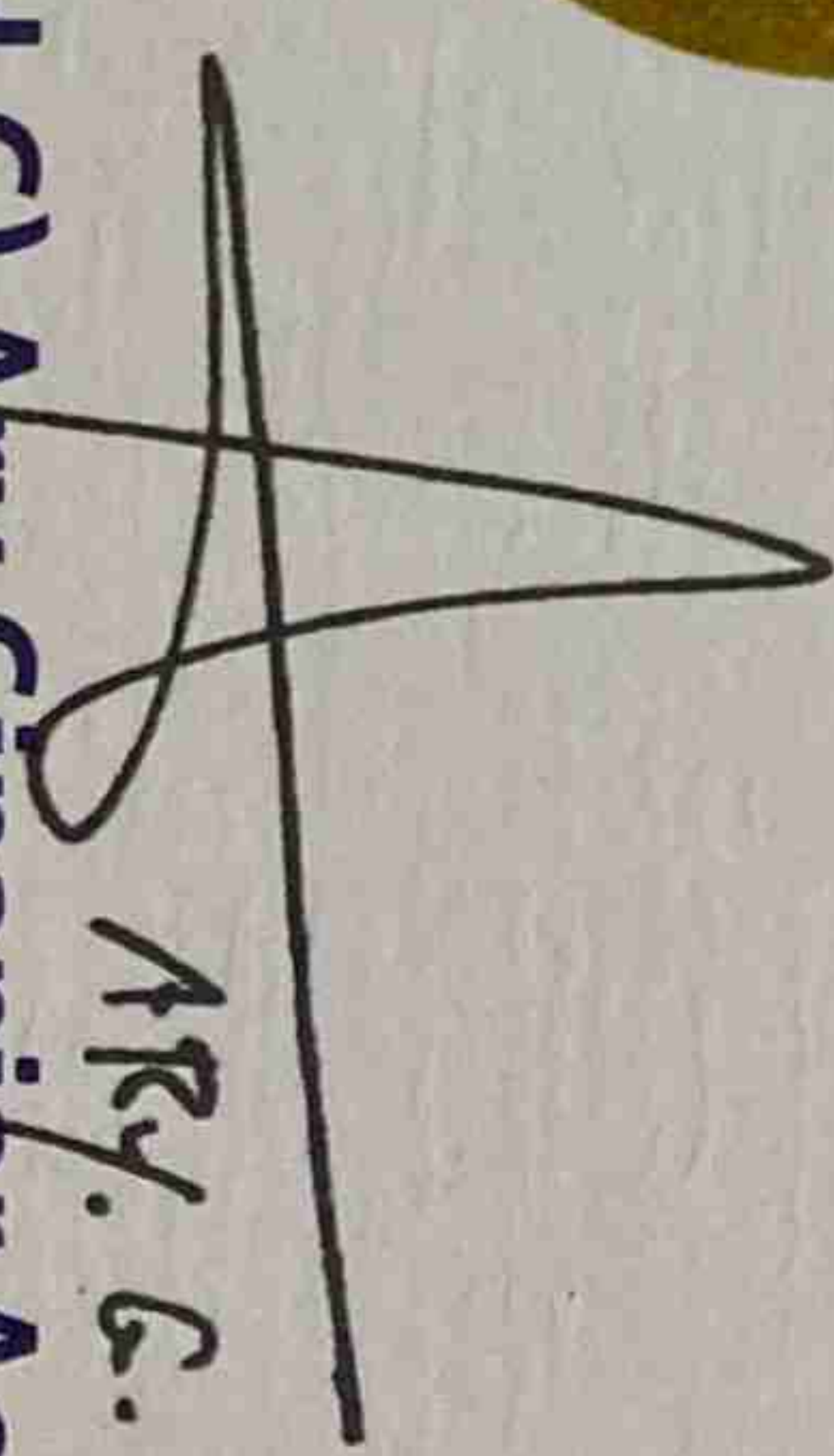
Samarinda, 9 - 12 Desember 2023

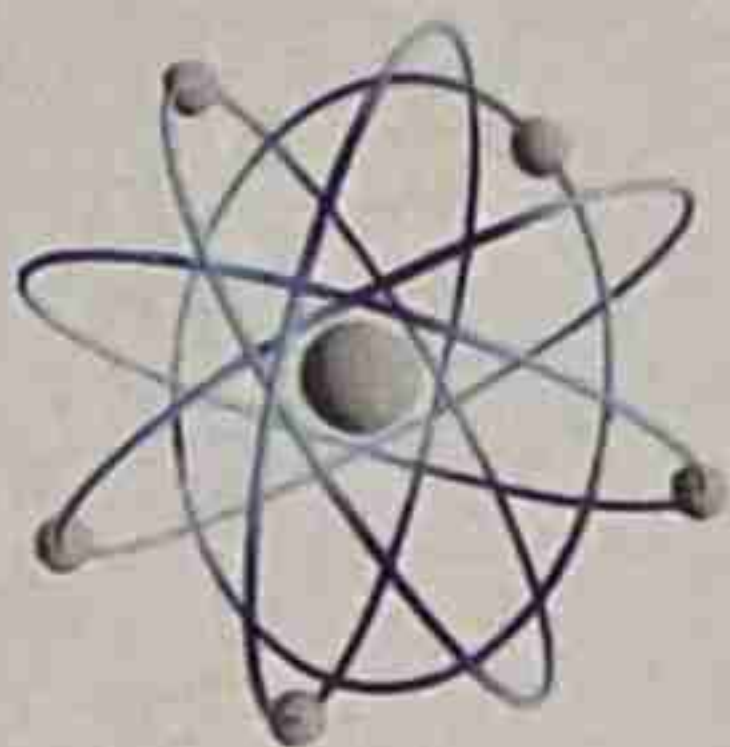


ESQ Coaching
Academy



Founder


DR. (H.C) Ary Ginanjar Agustian



**Accelerated
Culture
Transformation**
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PT. KALTIM DIAMOND COAL

23458-01001-0015

CERTIFICATE OF ATTENDANCE

diberikan kepada

Achmad Syafriansyah

atas partisipasinya dalam mengikuti

WINNING 2024 WITH A STRONG FOUNDATION WORKSHOP

PT Kaltim Diamond Coal Group

Samarinda | 7 - 8 Desember 2023

DR. (H.C.) Any Ginanjar Agustian