

PT. KALTIM DIAMOND COAL

23458-73001-0051

CERTIFICATE OF ATTENDANCE

It is acknowledged that this certificate has been presented to

Aram Siamping

for attending the
ESQ 3.0 COACHING CERTIFICATION CAMP
PT Kaltim Diamond Coal Group
Samarinda, 9 - 12 Desember 2023



ESQ Coaching
Academy

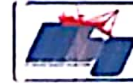


Founder

DR. (H.C) Ary Ginanjar Agustian



**Accelerated
Culture
Transformation**
CONSULTING INTERNATIONAL



PT. KALTIM DIAMOND COAL

23458-60001-0051

CERTIFICATE OF ATTENDANCE

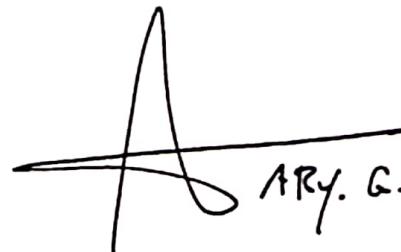
diberikan kepada

Aram Siamping

atas partisipasinya dalam mengikuti

**Change Leader on Boarding
PT Kaltim Diamond Coal Group**

Samarinda | 13 Desember 2023



ARY. G.

DR. (H.C.) Ary Ginanjar Agustian