





23458-73001-0034

CERTIFICATE OF ATTENDANCE

It is acknowledged that this certificate has been presented to

Akbar Noor

for attending the ESQ 3.0 COACHING CERTIFICATION CAMP

PT Kaltim Diamond Coal Group Samarinda. 9 - 12 Desember 2023



Founder

DR. (H.C) Ary Ginanjar Agustian



ESQ Coaching Academy