



PT. KALTIM DIAMOND COAL

23458-73001-0025

CERTIFICATE OF ATTENDANCE

It is acknowledged that this certificate has been presented to

Dafield Ramadhany Muchlis, S.T

for attending the
ESQ 3.0 COACHING CERTIFICATION CAMP

PT Kaltim Diamond Coal Group
Samarinda, 9 - 12 Desember 2023



ESQ Coaching
Academy



Founder

DR. (H.C) Ary Ginanjar Agustian



**Accelerated
Culture
Transformation**
CONSULTING INTERNATIONAL



PT. KALTIM DIAMOND COAL

23458-60001-0025

CERTIFICATE OF ATTENDANCE

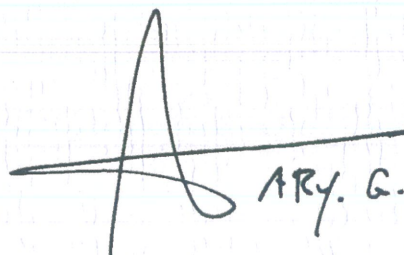
diberikan kepada

Dafield Ramadhany Muchlis, S.T

atas partisipasinya dalam mengikuti

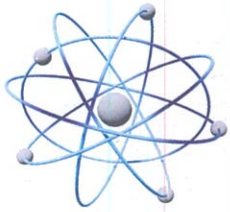
**Change Leader on Boarding
PT Kaltim Diamond Coal Group**

Samarinda | 13 Desember 2023



ARY. G.

DR. (H.C.) Ary Ginanjar Agustian



ESQ

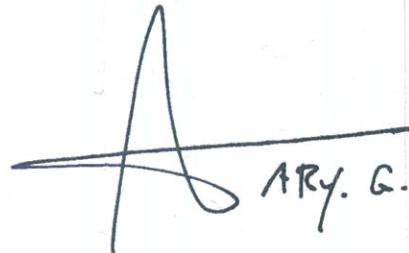
2859-01001-163

Training Certificate

this is to acknowledge that

DAFIELD RAMADHANY M. S.T
has participated

ESQ EXECUTIVE KALTIM
PT. KALTIM DIAMOND COAL DAN PT. ALAM KARYA GEMILANG
BALROOM HOTEL MERCURE - SAMARINDA, 20 - 21 OKTOBER 2022



ARY. G.

DR. (H.C.) Ary Ginanjar Agustian