



DONI SAPUTRA

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Currently working as Operator Development Specialist in coal mining contractor which has responsibility to verify operator need, to monitor operator fulfillment, and performance as well as to arrange ATMP for increasing operator competency in order to achieve operational target at 5 jobsites area.

Expertise in Training Need Analysis (TNA), Training of Trainer (ToT), and Assessor License (BNSP) as well as Continuous Improvement (PDCA).

Have been actively implementing continuous improvement at the current company proven by winning internal competition as the 1st winner QCP (Quality Circle Project) & the 2nd winner QCC (Quality Control Project) in site AGM 2022 (site level) and the 3rd winner QCP in Head Office (HO), Jakarta 2023 (HO level).

WORK EXPERIENCE

Operator Development Specialist || Dec 2022 – Now (1 years 1 month)

PT Hasnur Riung Sinergi (A coal mining contractor) – Head Office Jakarta

- Analyzing and managing more than 1200 operator performance in 5 jobsite area
- Making strategic plan by ATMP in order to fulfill operator need in 5 jobsite area
- Arranging operator matrix competency and unit training material development

Fresh Graduate Development Program (FGDP)-Operation || Mar 2022 – Dec 2022 (10 months)

PT Hasnur Riung Sinergi (A coal mining contractor) - Jobsite PT Antang Gunung Meratus, South Kalimantan

- Made improvement project by modifying rest time training to get additional production and productivity for more than 15.000 bcm and 118% productivity achievement in 3 months.
- Calculated and analyzed cycle time (hauler & loader) & make corrective action upon the problem found in order to achieve productivity target
- Held and managed after leave refreshment training to more than 290 operators/year

Process Engineering Intern || Feb – Mar 2019

PT Pertamina RU VI Balongan (A crude oil refining company)

- Analyzed equipment problems in the utility unit by processing experimental data
- Sorted & calculated hundreds of property data to make efficiency report of boiler
- Successfully arranged final project of boiler performance optimization by 92% efficiency

EDUCATION

Bachelor Degree in Chemical Engineering || 2016 – 2021

Universitas Negeri Semarang (GPA 3.53/4.00)

ORGANIZATIONAL EXPERIENCE

Chief of Committee || Feb – May 2018

Australasian Debating Championship

- Guided & led 30 committee members in accordance with the vision and all predetermined plans
- Searched alternative solutions if problems occur and make the right decisions
- Achieved the title as the Biggest English debate competition in Central Java in 2018

Head of External Division || Jul 2017 – Jul 2018

English Debating Society (EDS)

- Coordinated with departments outside the organization regarding delegation in the implementation of an activity
- Organized the organization's social media to introduce the organization to the community
Established relationships and collaborations with more than 10 organizations and/ institutions related to English debate

PROFESSIONAL SKILLS

Language : **Fluent in English both Written and Spoken [TOEFL: 543/677].**

Computer Literacy : Microsoft Word, Excel, PowerPoint, & Visio, CorelDRAW

Technical Skill: Coal Mining Operation, People Dev, Cycle Time Analysis, Good Mining Practices (GMP)

Soft skill : Leadership, Negotiation, Public relation, Presentation, Public speaking

ACHIEVEMENT

The 3rd Winner Quality Control Project (QCP) || Sept 2023

PT Hasnur Riung Sinergi – Head Office

The 1st Winner Quality Control Project (QCP) & 2nd Winner Quality Control Circle (QCC) || Sept 2022

PT Hasnur Riung Sinergi Jobsite PT Antang Gunung Meratus

TRAINING

Pelatihan Kompetensi Dasar & Operasional Tambang by Inspirasi Mandiri || 13-15 April 2022

Dasar-Dasar Supervisi Tambang by Inspirasi Mandiri || 4-12 April 2022

Quality Control Circle By Sih Anggoro U.P. (Expertise in Continuous Improvement) || 1-3 April 2022