

23159-73002-0014

# CERTIFICATE OF ATTENDANCE

It is acknowledged that this certificate has been presented to

**Dr. Ir. Poltak Sibuea, M.Eng.Sc.**


for attending the  
**ESQ 3.0 COACHING CERTIFICATION CAMP**

**KEMENTERIAN PUPR**

Menara 165 - Jakarta, 03 s-d 06 Agustus 2023



**Founder**



**DR. (H.C) Ary Ginanjar Agustian**

**ESQ** Coaching  
Academy