



Premier Oil Natuna Sea BV
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06 January 2022

LETTER OF APPOINTMENT (LOA) FOR COMET INVESTIGATION FACILITATOR

This is to confirm that you, as listed below:

No.	Name	Position
1.	Arie Syihabuddin	Field HSE Officer
2.	Dedi Laksono	Field HSE Officer
3.	Joko Heru Winoto	Field HSE Officer
4.	Agung Pramono	Field HSE Officer
5.	Wahyu Chaerudin	Field HSE Officer
6.	Hairul Mustafa	Field HSE Officer
7.	Gatot Poerwono	Field HSE Officer
8.	James A. Doloksaribu	Field HSE Officer
9.	Ika Graha Hermawan	Field HSE Officer ✓
10.	Awan Ridwana	Drilling HSE Coordinator
11.	Agung P. Syahbana	Technical Safety Engineer
12.	Ngudiarto	QHSE Superintendent
13.	Dian Suryoputro	OHS Specialist
14.	Silvia Damayanti	Health & Safety Section Head

Has successfully completed **COMET Practitioner (Virtual Training) Program**, and been assigned as a **COMET Investigation Facilitator** in Premier Oil facilities.

The roles of COMET Investigation Facilitators are to facilitate the investigation process and/or lead investigations in accordance with Corporate Standards and COMET methodology. As frequent users, you have to keep your skill fresh, hence you must involve in number of incident investigations using COMET and your investigation results will be reviewed from time to time starting from 1 January 2022.

This authorization is valid until **20 December 2026** or upon investigation results review or until termination of employment in your present position.

I believe you will be able to fulfil the responsibilities entrusted to you diligently and ultimately contribute to a safer working environment within Premier Oil Indonesia operations.

Authorized by,

Cahyo Hardo
QHSES Senior Manager

Cc: OIMs, Matak Supervisor, Hevy Novieadie, Eko Noersoesanto, Karel Sigalingging, Erwindo Tanjung