

Dwi Indra Lesmana, S.T.

Specialist Technical Training Development Global

13 Years
Work Experience



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Dwi Indra Lesmana

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About me

I am fast learner and willing to work in a team. I have a pleasant personality and good interpersonal skill. I enjoy taking new responsibilities and having achievement oriented.



Organization Experience

SPE STT MIGAS Balikpapan SC
Head of Membership 2015



Tools and Software Skills

- MS OFFICE:** (Office 365 Pro, SharePoint, Automate, Teams)
- LEARNING MANAGEMENT SYSTEM** (LAAMP, Advance, One Learning, Moodle, Trakstar)
- DATA & REPORTING** (Power BI, Power Pivot, Dashboard)
- E-LERNING TOOLS** (Articulate, Ispring, Vyond, Powtoon)
- GRAPHIC DESIGN** (Solid Work, Vyond, Sketch Up, Blender, Unity)
- Heavy Equipment Software System** (ET, SIS, TPMPC, SOS Analyst)
- Petroleum & Geology Software System** (Petal, Eclipse, PE IPM 7.1, Sedlog, Minescape, IP)



Work and Education Reward

Stand Out Performer Award 2022
At PT THIESS

This award is for the success of making a career pathway web

Best Team of The Year 2016 Period
At PT Franklin Offshore Indonesia

This reward is for the success of making Hydraulic Power Pack Unit

- Cumlaude Reward with Highest IPK in 2018**
- Best Division as A Head of Membership In SPE-STT MIGAS SC 2015 period**
- First Position in Effort Reserve Test Province Level**
- Highest Graduate Score in Junior High School**



Education

Bachelor's Degree
(2014 – 2018)
Major
Acreditation
Last Score IPK

High Vocational School
(2014 – 2018)
Major

English Course
2018

STT MIGAS Balikpapan
Balikpapan
Petroleum Engineering
B
3.77 of 4 (Cumlaude)

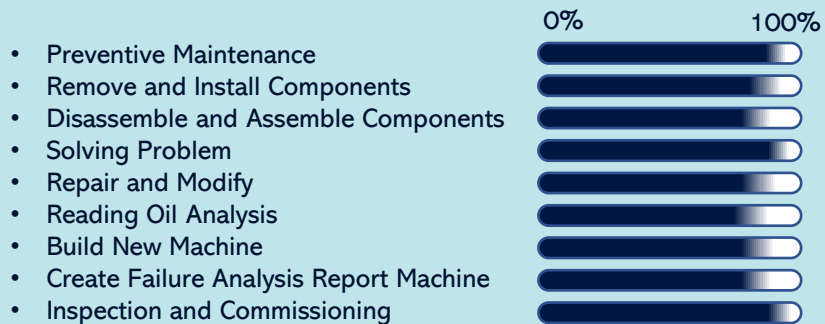
SMK Negeri 1 Balikpapan
Balikpapan
Heavy Equipment Mechanic

Balikpapan Intensive English Course
TOEFL Score 523



Experience Skills

Technical Heavy Equipment Skills



Learning Development and Leadership Skills

- Design the curriculum learning following the governance standard.
- Create training analyse and training matrix based on business need.
- Deliver training using blended method.
- Digitalization learning and development content.
- Develop career pathway relevant with the training analyse.
- Ability to solve problems, with effective and efficient solution.
- Consistent to check the quality of each job.
- Ability to know how to achieve goals, meet deadlines, and motivate team.
- Effective to adjust to new situations quickly and tackle the challenges these situations present.



Training Record

- Basic Mechanic
- Intermediated Mechanic
- CAT Product Mining
- CAT Engine Electronic
- BINTALSIK
- Condition Monitoring & SOS
- CAT 385C & 390D Product
- CAT 14 M Product
- Intermediate Power Train
- Basic Liebherr 984 Product
- Advance Liebherr 984 Product
- Applied Failure Analysis 1
- T-B.O.S.I.E.T
- Hydraulic Shackle
- Basic Drilling Fluid Program
- 6 Mandatory Safety Training
- Technical Training & Assessment Method

Work Experience

THIESS

THIESS Based in INDONESIA Reporting to AUSTRALIA

Specialist Technical Training Development

4 April 2022 - Now

- Gather information and course elements from members, internal departments, subject matter experts, research institutions, and others.
- Develop and design learning material, coordinate, and review educational content, and incorporate current technology in developing specific eLearning curriculum.
- Support the deployment of learning programs including uploading and updating courseware and curriculum, training assignments, learner notification text and rules in LMS (Learning Management System).
- Utilize knowledge of LMS capabilities to recommend delivery strategies that yield a rich, meaningful, and dynamic end-user experience.
- Utilize LMS reporting capabilities and developing custom reports to assist with planning and managing the company's training and development initiatives.
- Manage eLearning content from another department to ensure it is compatible with the LMS.
- Run demos of the system and provide training to individuals and users groups.
- Lend expertise in the technical aspects of eLearning to Global training, as requested.
- Develop mapping of technical training.
- Develop career pathway and skill competency matrix for non-staff and staff level.
- Design Standard E-Learning concept.
- Develop SharePoint website for library training source and career pathway.
- Update and transition training data to new LMS.
- Improve and develop E-Learning and website training library.

THIESS Based in INDONESIA Reporting to AUSTRALIA

THIESS

Technical Training Developer

4 March 2019 – 4 April 2022

Technical Training Job Desc:

- Create efficient and accurate technical training assessment material in line with business requirement.
- Provide input for company-wide training development.
- Develop and maintain an operational training resources improvement register.
- Analyse and interpret national training standards from across Thiess operational jurisdictions.
- Assemble information on training and assessment practise across this operations and ensure best practice is capture within training an assessment document

E – Learning Job Desc:

- Develop and design learning material, coordinate, and review educational content, and incorporate current technology in the developing specific elearning curricula.
- Support the deployment of learning program including uploading and updating courseware and curricula, training assignments, learner notification text and rules in LMS.
- Manage eLearning content from regions to ensure it is compatible with the LMS
- Lend expertise in technical aspect of learning to global training departments, as requested.

SharePoint Job Desc:

- Integrating application and creating libraries for the SharePoint platform.
- Adding Users, controlling access to document libraries, and setting permissions.
- Performing maintenance of the document calendar users and page on the SharePoint platform.
- Troubleshooting and resolving SharePoint issues or malfunction
- Providing SharePoint support and end-user training

DarmaHenwa

PT Darma Henwa Tbk

Maintenance Trainer

15 December 2018 – 28 February 2019

- Make Training Need Analysis for all non-staff level in Plant Division.
- Mapping and prepare training program for mechanic, welder, Tyreman, inspector and DMG.
- Make career path and skill competency book for non-staff level.
- Mentoring FGDP program
- Develop module and presentation for student and assessment form for each level in plant division.
- Develop module and presentation for operation trainer and operator.
- Make standard work instruction for plan division.
- Assessment for non-staff level.
- Make mandatory training for each level in plan division.
- Support recruitment process for plan division.
- Deliver training product knowledge of KOMATSU
- Deliver training about plant business flow.

Work Experience

PT Cipta Kridatama

Trainer For Technician

23 February 2018 – 15 December 2018

- Prepare module for training.
- Delivery training basic technician training.
- Mapping grade for plant and warehouse division.
- Create schedule for training.
- Support plant department for troubleshooting and analysis equipment.
- Make technical analysis report of heavy equipment.
- Conduct assessment for upgrade manpower's grade.
- Coordination with trainer superintendent for planning program.
- Coaching and counselling for technician.
- Make budget forecasting for training program.
- Certification technician for valve lash adjustment.
- Certification technician for Technical Analysis level 2 job.
- Deliver training tool Electronic Technician CAT product.
- Deliver training TPMPC
- Conduct training warehouse management for material man.
- Conduct training product caterpillar for technician.
- Conduct training mechanical awareness for operator.



THIESS

Senior Mechanic

30 January 2017 – 17 February 2018



- Make technical analysis report of heavy equipment.
- Rebuild many kinds of heavy equipment.
- Coordination with supervisor for planning the job.
- Arrange junior mechanic for the job.
- Repair medium truck.
- Prepare equipment before sent to site
- Maintenance all heavy equipment.
- Prepare job safety environment analysis (JSEA) before work.
- Solving problem all heavy equipment.
- Remove install major component heavy equipment.
- Disassemble and assemble component heavy equipment.

PT Franklin Offshore Indonesia

Mechanic / Quality Control

28 April 2014 – 28 January 2017



FRANKLIN OFFSHORE

- Maintenance, repair and troubleshoot hydraulic and air winch.
- Maintenance genset central.
- Maintenance hydraulic jack 600 ton & 1000 ton.
- Maintenance forklift 4 ton and 7 ton.
- Maintenance overhead crane 10 ton and 16 ton.
- Maintenance rotating equipment.
- Make schedule for maintenance equipment.
- Make listing parts for maintenance equipment.
- Make PR and analysis report for replacing part.
- Repair, remove install, adjust and maintenance oilfield machinery equipment.
- Design, prepare parts and create hydraulic power unit.
- Repair, maintenance and troubleshoot electronic equipment.
- Repair, maintenance and troubleshoot electric high voltage installation.
- Maintenance, repair and troubleshoot engine power pack with spooler.

PT Cipta Kridatama

Leader Inspector

25 August 2009 – 25 April 2014



Cipta Kridatama

- Make daily, weekly, and monthly planning for scheduling preventive maintenance in 1 week.
- Make budget forecasting to replace major component of HE.
- Scheduling manpower based on schedule service.
- Make strategy to control MTBS and MTTR quality.
- Make repot technical analysis 2.
- Make analysis report for replacement component HE.
- Inspection unit and make schedule for maintenance.
- Monitor SOS result to make schedule of replacement part.
- Daily download all HE to monitors condition of all HE.
- Create work order for scheduling maintenance HE.
- Make report and analysis result to foreman, equipment health and supervisor.
- Make inspection report all HE to schedule in PM.
- Make analysis report for replace major component.
- Analysis SOS result and prognostic trouble.
- Analysis data download unit Caterpillar, Hitachi, Cummins.
- Analysis and make report fuel consumption all unit.
- Make coordination job with inspector crew.
- Solving problem all heavy equipment of PT. CK.
- Make coordination daily jobs with Junior mechanic.
- Commissioning unit.